

Stock code: 8084



Chip Hope Co., Ltd.

## 2025 Annual Report

Date of Publication: June 11, 2026

Websites for Inquiring into the Annual Report

Market Observation Post System

**[http:// mops.twse.com.tw](http://mops.twse.com.tw)**

Company Website

**[http:// www.chiphope.com](http://www.chiphope.com)**

I. Spokesperson

Name: Jia-Jun Tang

Title: Chairman

Telephone: (02)8227-1166

Email: [candy@chiphope.com](mailto:candy@chiphope.com)

Deputy Spokesperson

Name: Tung-Feng Peng

Title: Senior Vice President and CFO

Telephone: (02)8227-1166

Email: [jeffrey@chiphope.com](mailto:jeffrey@chiphope.com)

II. Contact Information of Headquarters, Branches, and Plants

Headquarters

Address: Rm. 1, 9F., No. 258, Liancheng Rd., Zhonghe Dist., New Taipei City, Taiwan

Telephone: +886-2-8227-1166

Branches and Plants

Taichung Branch

Address: 2nd Floor, No. 397, Section 2, Gongyi Road, Nantun District, Taichung City, Taiwan

Telephone: +886-4-2301-0389

III. Contact Information of Stock Transfer Agent

Agency: Transfer Agency Department, CTBC Bank Co., Ltd.

Address: 5F., No. 83, Sec. 1, Chongqing S. Rd., Zhongzheng Dist., Taipei City 100, Taiwan (R.O.C.)

Website: <https://www.ctbcbank.com>

Telephone: +886-2-6636-5566

IV. CPAs for Financial Statements of the Most Recent Fiscal Year:

Name of CPAs: Hsin-Yuan Wang and Yu-Ya Lin

Accounting Firm: Benison Associated CPA's Firm

Address: Room306,3F,No.129,Sec3,Mingsheng E.Rd.,Taipei City 10596, Taiwan

Website: <https://www.benisoncpa.com.tw/en/>

Telephone: (02)2718-6659

V. Overseas Securities Exchange Where Securities are Listed and Method of Inquiry: None

VI. Company Website: [www.chiphope.com](http://www.chiphope.com)

## Table of Contents

	<u>Page</u>
<b>Chapter 1.Letter to Shareholders .....</b>	<b>1</b>
<b>Chapter 2.Corporate Governance Report.....</b>	<b>6</b>
I.Information on the Company's Directors, Supervisors, General Manager, Deputy General Managers, Associate Managers, and the Supervisors of All the Company's Divisions and Branch Units .....	6
II.Remuneration Paid During the Most Recent Fiscal Year to Directors, Supervisors, General Manager, and Deputy General Managers.....	12
III.Implementation of Corporate Governance .....	19
IV.Information on CPA Professional Fees.....	48
V.Information on Replacement of CPAs.....	48
VI.Company Chairman, General Manager, or Any Managerial Officer in Charge of Finance or Accounting Matters in the Most Recent Fiscal Year Holding a Position at the Company's CPA Accounting Firm or at an Affiliated Enterprise of Such Accounting Firm .....	50
VII.Any Transfer of Equity Interests and/or Pledge of or Change in Equity Interests (During the Most Recent Fiscal Year or the Current Fiscal Year up to the Date of Publication of the Annual Report) by a Director, Supervisor, Managerial Officer, or Shareholder with a Stake of More than 10 Percent .....	51
VIII.Relationship among the Company's 10 Largest Shareholders who are Related to, Spouse of, or a Relative Within the Second Degree of Kinship of Another .....	52
IX.Total Number of Shares and Total Equity Stake Held in any Single Enterprise by the Company, Its Directors and Supervisors, Managers, and Any Companies Controlled Either Directly or Indirectly by the Company .....	52
<b>Chapter 3.Capital Overview .....</b>	<b>53</b>
I.Capital and Shares.....	53
II.Corporate Bonds .....	57
III.Preferred Shares .....	57
IV.Global Depository Shares.....	57
V.Employee Stock Options .....	57
VI.New Restricted Employee Shares .....	57
VII.Issuance of New Shares in Connection with Mergers or Acquisitions or with Acquisitions of Shares of Other Companies.....	57
VIII.Working Capital Plan.....	57
<b>Chapter 4.Operational Highlights.....</b>	<b>58</b>
I.Business Activities .....	58
II.Analysis of the Market as well as Production and Marketing Situation.....	64

III.Number of Employees and Their Average Length of Service, Average Age and Education Distribution Ratio for the Two Most Recent Fiscal Years, and During the Current Fiscal Year Up to the Date of Publication of the Annual Report.....	70
IV.Environmental Protection Expenditure .....	70
V.Labor Relations .....	71
VI.Information Security Management.....	72
VII.Important Contracts .....	74

**Chapter 5.Review and Analysis of the Company's Financial Position and Financial Performance, and Listing of Risks .....75**

I.Financial Position.....	75
II.Financial Performance .....	77
III.Cash Flow.....	77
IV.Effect Upon Financial Operations of Any Major Capital Expenditures During the Most Recent Fiscal Year .....	78
V.Company Reinvestment Policy for the Most Recent Fiscal Year, Main Reasons for Profits/Losses Generated Thereby, Plan for Improving Reinvestment Profitability, and Investment Plans for Coming Year .....	78
VI.Risk Analysis and Assessment for the Most Recent Fiscal Year and as of the Date of Publication of the Annual Report.....	78
VII.Other Important Matters .....	83

**Chapter 6.Special Disclosure .....84**

I.Information on the Company Affiliates .....	84
II.Private Placement of Securities During the Most Recent Fiscal Year or the Current Fiscal Year up to the Date of Publication of the Annual Report.....	87
III.Other Supplementary Information.....	87
IV.Situations Listed in Article 36, Paragraph 3, Subparagraph 2 of the Securities and Exchange Act Which Might Materially Affect Shareholders' Equity or the Price of the Company's Securities Occurring During the Most Recent Fiscal Year or the Current Fiscal Year up to the Date of Publication of the Annual Report.....	87

## Chapter 1. Letter to Shareholders

### I. 2025 Operational Report

#### (I) Implementation Results of the Business Plan

For fiscal year 2025, the Company's principal business activities include "IC application products," "food and beverage operations," and "biotechnology and medical aesthetics." The Company's operating revenue for 2025 amounted to NT\$566,640 thousand, representing a decrease of NT\$69,324 thousand compared to NT\$635,964 thousand in 2024. Net loss after tax for 2025 was NT\$153,153 thousand, representing a decrease of NT\$225,688 thousand compared to a net profit after tax of NT\$72,535 thousand in 2024.

#### (II) Financial income and expenditure and profitability

##### 1. Financial income and expenditure

Unit: NT\$ 1,000

Item	Year	
	2025	2024
Net operating income	566,640	635,964
Cost of Doing Business	(328,242)	(384,289)
Operating gross profit	238,398	251,675
Operating expenses	(376,069)	(201,454)
Operating profit	(137,671)	50,221
Non-operating income and expenses	(14,363)	27,009
Net profit before tax	(152,034)	77,230
Net profit after tax	(153,153)	72,535
Net profit attributable to owners of the parent company	(126,280)	69,932
Earnings per share (Dollars)	(1.82)	1.01

## 2. Profitability analysis

Item	2025	2024
Return on Assets (%)	(8.07)	6.61
Return on Equity (%)	(14.72)	12.28
Pre-tax net income to paid-in capital ratio (%)	(21.87)	11.11
Net Profit Rate (%)	(27.03)	11.41
Earnings per share (Dollars)	(1.82)	1.01

### (III) Research and Development

The Company's principal business activities include "IC application products," "biotechnology and medical aesthetics," and "restaurant operations." The Company continues to invest in the research and development of related technologies and products to enhance its market competitiveness and improve overall operating performance.

#### 1. IC Application Products

With the widespread adoption of mobile devices and various consumer electronics, individuals are increasingly exposed to high-decibel and complex acoustic environments for extended periods, leading to a growing and younger-skewing demand for hearing healthcare. The Company continues to invest in research and development, focusing on optimizing audio signal processing technologies, including enhancing processing speed, strengthening adaptive noise reduction in dynamic environments, improving feedback suppression, and increasing speech recognition clarity. These efforts ensure that products maintain low distortion and high sound quality across diverse acoustic conditions.

At the same time, by integrating AI algorithms and edge computing technologies, the Company is developing intelligent hearing application products, such as open-fit hearing enhancement devices. These products improve speech recognition and voice focusing capabilities while also emphasizing wearing comfort, battery life, and ease of use, thereby delivering a more natural and fatigue-free listening experience suitable for prolonged use and meeting the needs of different user groups.

#### 2. Biotechnology and Medical Aesthetics Business

In the biotechnology and medical aesthetics sector, the Company continues to monitor market trends and evolving consumer demands, while strengthening product optimization, safety assessments, and differentiation strategies. These efforts aim to gradually build a professional brand image and enhance market trust.

### **3. Restaurant Operations**

In restaurant operations, the Company focuses on improving operational efficiency and creating differentiated customer experiences. It continues to invest in menu innovation and optimization of product offerings. By analyzing consumer trends, dietary habits, and regional market characteristics, the Company dynamically adjusts menu content and pricing strategies to strengthen product competitiveness and brand identity.

In addition, the Company actively implements data-driven management and cost control mechanisms, while selecting locations with strong growth potential to enhance overall revenue performance. Going forward, the Company will continue to prioritize innovation-driven development, integrate service quality improvements with enhanced customer experience, strengthen brand appeal and market competitiveness, and ensure sustainable business growth.

#### **(IV) Budget execution status**

In accordance with current legal regulations, the company has not released financial forecasts for 2025.

## **II. Overview of 2025 Operating Plan**

### **(I) Operational Policy**

In terms of "IC application products", as human beings live longer and become more dependent on 3C products, more and more people need help with hearing. According to the World Health Organization, more than 900 million people worldwide will experience disabling hearing loss by 2050. Moreover, the U.S. government has officially announced that starting from 2020, major medical equipment stores and retail channels will be able to sell OTC (OVER THE COUNTER) hearing aids, and the market opportunity will clearly bring about an explosion of hearing aids.

In the biotechnology and medical aesthetics sector, the Company

enhances its service offerings by introducing advanced medical equipment and collaborating with medical aesthetic clinics to provide customized aesthetic treatments.

In terms of customer acquisition for its restaurant business, the Company continues to strengthen its presence in the Greater Taipei area while expanding its customer base and extending operations to other cities and counties. It strategically selects locations with strong consumer spending power and high foot traffic to open new outlets and increase revenue.

In terms of products, in addition to satisfying customers' tastes and offering customized menu items, the Company focuses on maintaining consistent quality in its premium desserts, ensuring that customers can enjoy the same high-quality taste across all locations. The Company also offers frozen ready-to-eat meals, allowing customers to enjoy chef-quality cuisine at home.

In summary, the Company's sales strategy focuses on continuously expanding its customer base and broadening both the scope and depth of product applications across its various offerings.

## (II) Important production and marketing policy

1. Enter into long-term supply agreements with upstream suppliers to ensure a stable source of raw materials.
2. Maintain close relationships with existing customers to stay aligned with market trends and provide products that best meet customer needs.
3. Closely monitor developments in overseas markets and accurately align the Company's product development with local government initiatives to effectively capture early business opportunities.
4. Brand expansion and diversification: Continue to strengthen the Company's competitiveness in high-end dining, wedding banquet services, and the medical aesthetics sector, while further developing diversified products and services—such as low-carbon dining—to meet emerging market demands and attract a broader range of customers.

## III. Future development strategy

Sustained expansion and healthy development of the product revenue structure will be pursued by integrating and analyzing customer demand data, linking upstream and downstream partners, and driving supply chain management

efficiency. Through these efforts, the Company aims to develop innovative business models and provide customers with higher value-added services.

#### **IV. Impact of the external competitive environment, the legal environment, and the overall operating environment**

Amid accelerating global supply chain restructuring, rising geopolitical risks, and continued uncertainty in monetary policies across major economies, global economic growth momentum has slowed. Although inflationary pressures have eased from their peaks, regulatory requirements related to cybersecurity, personal data protection, product safety, and sustainability disclosure have become increasingly stringent across countries, leading to higher compliance costs and new operational challenges for enterprises.

At the same time, climate change and ESG-related issues continue to intensify. Carbon emissions management within supply chains and green transformation have become key priorities for industry development.

Amid these multiple and interrelated factors, intensified market competition and rising pricing pressures, the Company will continue to optimize its product portfolio and cost structure, focusing on the development of high value-added and differentiated products. The Company will further deepen its deployment in AI edge computing applications and actively expand into niche markets and diverse application scenarios to enhance product competitiveness and improve gross margin structure.

At the same time, the Company will strengthen digital marketing and channel integration to enhance brand visibility and customer loyalty. Through comprehensive after-sales service and technical support, the Company aims to reinforce existing customer relationships and expand new customer bases, thereby addressing challenges arising from external environmental changes.

Chairman:  
Tang, Jia-Jun

Manager:  
Tang, Jia-Jun

Chief Accounting Officer:  
Chen, Min-Chun

## Chapter 2. Corporate Governance Report

### I. Information on the Company's Directors, Supervisors, General Manager, Deputy General Managers, Associate General Managers, and Supervisors of All the Company's Divisions and Branch Units

#### (I) Directors and Supervisors

##### 1. Directors and Supervisors April 13, 2026

Title (Note 1)	Nationality/ Place of Incorporation	Name	Gender and Age (Note 2)	Date Elected	Term (Years)	Date First Elected (Note 3)	Shareholding When Elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience and Education (Note 4)	Other Positions Concurrently Held at the Company or Other Companies	Executives, Directors or Supervisors Who are Spouses or Within the Second Degree of Kinship			Remarks (Note 5)
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Chairman	R.O.C.	Tung Chi Investment Limited.	—	2024.5.16	3	2021.8.18	3,180,000	4.57	3,180,000	4.57	0	0.00	0	0.00	—	—	—	—	The concurrent holding of the positions of Chairman and General Manager by Ms. Jia-Jun Tang is considered reasonable, as the Company has increased the number of independent directors by one seat, bringing the total to four seats.	
	R.O.C.	Representative: Jia-Jun Tang	Female 41-50 y/o			2024.5.16	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	Director General of Ding Yue Ji Pin Co., Ltd.	1. Chairman of Giant Elephant Entertainment Development Co., Ltd. 2. Chairman of Ji Pin Seafood Co., Ltd. 3. Director of Felicite Wedding Co., Ltd. 4. Chairman of Grand Health Holdings Co., Ltd		—
Director	R.O.C.	Tung Chi Investment Limited.	—	2024.5.16	3	2024.5.16	3,180,000	4.57	3,180,000	4.57	0	0.00	0	0.00	—	—	—	—	Corporate representative re-designated on June 7, 2024	
	R.O.C.	Representative: Wen-Hung Tseng	Male 51-60 y/o	2024.6.7			71,000	0.10	71,000	0.10	50,000	0.07	0	0.00	1. Lecturer, Beauty and Hairdressing Trade Association 2. Chief Hairdressing Judge, National Beauty and Hairdressing Vocational Skills Competition 3. Lecturer, Taichung Municipal Youth Senior High School	Chairman of Famous Hairstyling Shop	—	—		—
Director	R.O.C.	Jiaxunjin Technology Co., Ltd.	—	2024.5.16	3	2024.5.16	500,000	0.72	500,000	0.72	0	0.00	0	0	—	—	—	—		

Title (Note 1)	Nationality/ Place of Incorporation	Name	Gender and Age (Note 2)	Date Elected	Term (Years)	Date First Elected (Note 3)	Shareholding When Elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience and Education (Note 4)	Other Positions Concurrently Held at the Company or Other Companies	Executives, Directors or Supervisors Who are Spouses or Within the Second Degree of Kinship			Remarks (Note 5)
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
	R.O.C.	Representative: Bi-Yuan Wang	Female 71-80 y/o			2024.5.16	0	0.00	0	0.00	0	0.00	0	0.00	1. Vice Chairman of Suzhou Good-Ark Electronics Co., Ltd. 2. Vice Chairman of Goyi Electronics Co., Ltd.	1. Chairman of Jiaxunjin Technology Co., Ltd. 2. Supervisor of Meiliwei Semiconductor Co., Ltd. 3. Chairman of Xiangyang Lumen Mountain Tourism Development Co., Ltd. 4. Chairman of Xiangyang Huangxiang Real Estate Development Co., Ltd. 5. President of the Xiangyang Taiwanese Business Association 6. Deputy Supervisor of the Association of Taiwan Investment Enterprises on the Mainland (ATIEM)	—	—	—	
Independent Director	R.O.C.	Jing-Jun Chen	Male 41-50 y/o	2024.5.16	3	2024.5.16	0	0.00	0	0.00	0	0.00	0	0.00	1. Project Manager at Chen Ming Chun Architectural Firm 2. Executive Supervisor of Tainan Jaobanai Cultural Development Association 3. Chairman of Green Workshop Innovation Consultants Co., Ltd.	1. Chairman of New Horizon Housing Engineering Consultants Ltd. 2. Executive Supervisor of Tainan Jaobanai Cultural Development Association 3. Director of Tainan City Landscape Engineering Commercial Guild	—	—	—	
Independent Director	R.O.C.	Yong-Sheng Xu	Male 51-60 y/o	2024.5.16	3	2024.5.16	0	0.00	0	0.00	0	0.00	0	0.00	1. Director of the Department of Accounting at National Chung Hsing University 2. Associate Professor in the Department of Accounting at National Taichung University of Science and Technology 3. Independent Director of Yonghong Advanced Materials Co., Ltd.	1. Joint Professor of Accounting and Information Management at National Chung Hsing University 2. Independent Director of Guoguang Biotechnology Co., Ltd. 3. Independent Director of GLOBE UNION INDUSTRIAL CORP 4. Listing Review Committee Member of Taiwan Stock Exchange 5. Over-the-Counter Listing Review Committee Member of Taipei Exchange	—	—	—	
Independent Director	R.O.C.	Xiao-Yue Cao	Female 41-50 y/o	2024.5.16	3	2024.5.16	0	0.00	0	0.00	2,001	0.00	0	0.00	1. Visiting Scholar at Pratt Institute/IVLP, New York, USA 2. Director of Guangda Cultural and Educational Foundation 3. Vice Chairman of Chinese Graphic Design Association 4. Director of Taiwan Association of Science and Technology Arts Education	1. Full-time Professor, Department Head, and Director of Institute at the Department of Interaction Design, National Taipei University of Technology 2. Director of Metauniverse XR Technology Research and Development Center 3. Advisory Committee Member of Digital Opportunity Center, Ministry of Education 4. Vice Chairman of Metaverse Alliance 5. Director of Chinese Creative Development Association	—	—	—	
Independent Director	R.O.C.	Wei-Fang Chen	Female 51-60 y/o	2024.5.16	3	2024.5.16	0	0.00	0	0.00	0	0.00	0	0.00	1. Lecturer in Tourism and Leisure Management Department at Ling Tung University of Science and Technology	1. Lecturer in Tourism and Leisure Management Department at Ling Tung University of Science and Technology 2. Host of English Lifestyle Education Program at National Education Radio, Taiwan 3. International Director of Global Chinese Business Association	—	—	—	

Note 1: In the case of a corporate shareholder, the name of the corporate shareholder and its representative shall be listed respectively (if it is a representative of the corporate shareholder, the name of the corporate shareholder shall be indicated), and Table 1 below shall be filled in.

Note 2: Please list the actual age, which shall be expressed in an interval mode, such as 41-50 y/o or 51-60 y/o.

Note 3: Fill in the time when a director or supervisor is initially appointed by the Company, and note any interruption.

Note 4: Experience related to the current title, such as working for a certified public accounting firm or a related company during the preceding period, and the title and responsibilities thereof shall be stated.

Note 5: If the Chairman and General Manager or a person of equivalent position (top manager) are the same person, spouses or relatives, the reason, rationality, necessity and relevant countermeasures (such as increasing the number of independent directors, and no more than half of the directors concurrently serve as employees or managers, etc.) should be stated.

Table 1: When the Director and Supervisor are Corporate Shareholders, Major Shareholders of A Corporate Shareholder

April 13, 2026

Name of Corporate Shareholder (Note 1)	Major Shareholders (Note 2)
Tung Chi Investment Limited.	Jia-Jun Tang(100%)
Jiaxunjin Technology Co., Ltd.	Bi-Yuan Wang (80%)
	Chun-Hua Chen(20%)

2. Directors and Supervisors

(1) Information of professional qualifications of directors and supervisors and independence of independent directors:

Name	Criteria	Professional Qualifications and Experience (Note 1)	Independence Status (Note 2)	Number of Other Public Companies where the Individual Concurrently Serves as an Independent Director
Director: Representative of Tung Chi Investment Limited.: Jia-Jun Tang		See pages 6-7 for details.	1. The representative concurrently serves as a director of a subsidiary, which is an affiliated enterprise of the Company. 2. Holding 4.57% of the Company's shares.	None
Director: Representative of Tung Chi Investment Limited.: Wen-Hung Tseng		See pages 6-7 for details.	1. Not concurrently serving as a director, supervisor, or employee of the Company or any of its affiliated enterprises. 2. Holding 4.57% of the Company's shares.	None
Director: Jiaxunjin Technology Co., Ltd. Representative: Bi-Yuan Wang		See pages 6-7 for details.	1. Not concurrently serving as a director, supervisor, or employee of the Company or any of its affiliated enterprises. 2. Holding 0.72% of the Company's shares.	None
Independent Director: Jing-Jun Chen		See pages 6-7 for details.	1. Not a director, supervisor or employee of the Company or any of its affiliates. 2. No executives, directors or supervisors who are spouses or within the second degree of kinship (or in the name of others). 3. Not a director, supervisor or employee of any company that is specially related to the Company. 4. Not providing any business, legal, financial, or accounting services to the Company or its affiliated enterprises in the most recent two fiscal years.	None
Independent Director: Yong-Sheng Xu		See pages 6-7 for details.	1. Not a director, supervisor or employee of the Company or any of its affiliates. 2. No executives, directors or supervisors who are spouses or within the second degree of kinship (or in the name of others). 3. Not a director, supervisor or employee of any company that is specially related to the Company. 4. Not providing any business, legal, financial, or accounting services to the Company or its affiliated enterprises in the most recent two fiscal years.	2

Name	Criteria	Professional Qualifications and Experience (Note 1)	Independence Status (Note 2)	Number of Other Public Companies where the Individual Concurrently Serves as an Independent Director
Independent Director: Xiao-Yue Cao		See pages 6–7 for details.	<ol style="list-style-type: none"> <li>1. Not a director, supervisor or employee of the Company or any of its affiliates.</li> <li>2. No executives, directors or supervisors who are spouses or within the second degree of kinship (or in the name of others).</li> <li>3. Not a director, supervisor or employee of any company that is specially related to the Company.</li> <li>4. Not providing any business, legal, financial, or accounting services to the Company or its affiliated enterprises in the most recent two fiscal years.</li> </ol>	None
Independent Director: Wei-Fang Chen		See pages 6–7 for details.	<ol style="list-style-type: none"> <li>1. Not a director, supervisor or employee of the Company or any of its affiliates.</li> <li>2. No executives, directors or supervisors who are spouses or within the second degree of kinship (or in the name of others).</li> <li>3. Not a director, supervisor or employee of any company that is specially related to the Company.</li> <li>4. Not providing any business, legal, financial, or accounting services to the Company or its affiliated enterprises in the most recent two fiscal years.</li> </ol>	None

Note 1: Professional Qualifications and Experience: State the professional qualifications and experience of individual directors and supervisors. If they are members of the Audit Committee and have accounting or financial expertise, their accounting or financial background and work experience should be indicated.

Note 2: Independent directors shall state their independence, including but not limited to whether they, their spouse, or familial relationship within the second degree of kinship are the directors, supervisors or employees of the Company or its affiliated companies, the number and proportion of the Company’s shares held in the name of another person; whether to serve as a director, supervisor, or supervisor of a Company that has a specific relationship with the Company (refer to the provisions of Article 3, Paragraph 1, Subparagraphs 5 to 8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies). Amount of remuneration received for providing business, legal, financial, accounting and other services to the Company or its affiliates in the last two years.

## (2) Diversity and independence of the Board of Directors:

### Diversity of the Board of Directors:

1. Fundamental Attributes and Values: Gender, age, nationality, and cultural background.
2. Professional Knowledge and Skills: Professional background (such as law, accounting, industry, finance, marketing, or technology), specialized skills, and industry experience.

The Company has formulated the “Procedures for Election of Directors”. It stipulates that members of the Board of Directors shall have the knowledge, skills and qualities necessary for the performance of their duties, and their overall abilities are as follows:

- A. Business judgment.
- B. Accounting and financial analytical skills.
- C. Business management skills.
- D. Crisis disposal skills.

- E. Industry knowledge.
- F. International market view.
- G. Leadership.

The members of Company's Board of Directors, including 3 independent directors and 1 legal representative director, have the abilities of technical research, financial investment, industrial marketing and financial accounting. The implementation situations are as follows:

Diversified Indexes  Name of Director	Basic Information							Industrial Experiences				Professional Ability				
	Gender	Concurrent Employee of the Company	Age				Independent Director			Manufacturing	Brand channel	Medical	Finance investment	Accountant	Information technology	Enterprise management
			41-50 years old To 50 y/o	51-60 years old To 60 y/o	61-70 years old To 70 y/o	71-80 years old To 70 y/o	Less than 3 years	3 to 9 years	Over 9 years							
Jia-Jun Tang	Female		✓							✓		✓				✓
Wen-Hung Tseng	Male			✓						✓		✓				✓
Bi-Yuan Wang	Female					✓				✓	✓	✓				✓
Jing-Jun Chen	Male		✓				✓					✓				✓
Yong-Sheng Xu	Male			✓			✓			✓		✓	✓			✓
Xiao-Yue Cao	Female		✓				✓					✓		✓		✓
Wei-Fang Chen	Female			✓			✓					✓				✓

0% of the directors are concurrently an employee of the Company, and 57% of the directors are independent directors. The Company focuses on gender equality on the Board of directors, and female directors account for 57% of the total number of directors.

#### Independence of the Board of Directors:

The Company has established a director election system, and the procedures for election of all directors are open and fair, and comply with the provisions of the Company's Articles of Incorporation, Procedures for Election of Directors, Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies and Article 14-2 of the Securities and Exchange Act, etc. The Board of Directors is composed of 4 independent directors (57%) and 3 non-independent directors (43%).

None of the Company's independent directors or directors fall under the circumstances specified in Paragraphs 3 and 4 of Article 26-3 of the Securities and Exchange Act. In addition, none of the directors are spouses or within the second degree of kinship with one another.

(II) Information on the General Manager, Deputy General Manager, Assistant General Manager, and Supervisors of Divisions and Branch Units

April 13, 2026

Title (Note 1)	Nationality	Name	Gender	Date Elected	Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience and Education (Note 2)	Other Positions	Managers Who Are Spouses or Within the Second Degree of Kinship			Remarks (Note 3)
					Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Deputy General Manage (Retired on May 1, 2025)	R.O.C.	Cheng, Yueh-Min	Female	2004.04.30	1,447,037	2.08	0	0.00	0	0.00	Electronics Department of Minghsin University of Science and Technology Department Secretary of Hualon Microelectronics Corp.	—	CEO	Cheng, Yuan-Ching	Sisters	—
Deputy General Manager & CFO & Corp orate Governance Officer	R.O.C.	Chen, Min-Chun	Male	2023.06.28	0	0.00	0	0.00	0	0.00	National Chengchi University - Department of Accounting Taipei University - Master of International Finance Assistant Manager, Audit Department, Deloitte Touche Chief Financial Officer, CJW International Co., Ltd.	—	—	—	—	—

- Note 1: Include Information on the General Manager, Deputy General Manager, Assistant General Manager, and Supervisors of Divisions and Branch Units, and Person with Equivalent Position of the General Manager, Deputy General Manager, Assistant General Manager, Regardless of Title, Should Also Be Disclosed.
- Note 2: Experience related to the current title, such as working for a certified public accounting firm or a related company during the preceding period, and the title and responsibilities thereof shall be stated.
- Note 3: If the General Manager or a person of equivalent position (top manager) also holds the position of the Chairman, are spouses or relatives, the reason, rationality, necessity and relevant countermeasures (such as increasing the number of independent directors, and no more than half of the directors concurrently serve as employees or managers, etc.) should be disclosed.
- Note 4: CEO Cheng, Yuan-Ching Retired on June 13, 2024, General Manager Liu, Yi-Chang dismissed on June 21, 2024.

II. Remuneration Paid During the Most Recent Fiscal Year to Directors, Supervisors, General Manager, and Deputy General Managers

(I) Remuneration to Directors and Independent Directors

Unit: NT\$ 1,000; December 31, 2025

Title	Name	Remuneration								Ratio of Total Remuneration (A+B+C+D) to Net Income (%)	Relevant Remuneration Received By Directors Who are Also Employees								Ratio of Total Compensation (A+B+C+D+E+F+G) to Net Income (%)	Compensation from Ventures Other Than Subsidiaries or from the Parent Company		
		Base Compensation (A) (Note 2)		Severance Pay and Pension (B)		Director Remuneration (C) (Note 3)		Business Execution Expenses (D)			Salary, Bonuses, and Allowances (E)		Severance Pay and Pension (F)		Employee Compensation (G)							
		The Company	Companies in the Consolidated Financial Statements (Note 7)	The Company	Companies in the Consolidated Financial Statements (Note 7)	The Company	Companies in the Consolidated Financial Statements (Note 7)	The Company	Companies in the Consolidated Financial Statements (Note 7)		The Company	Companies in the Consolidated Financial Statements (Note 7)	The Company	Companies in the Consolidated Financial Statements (Note 7)	The Company		Companies in the Consolidated Financial Statements (Note 7)				The Company	Companies in the Consolidated Financial Statements (Note 7)
														Cash	Stock	Cash	Stock					
Chairman	Tung Chi Investment Limited.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Representative: Jia-Jun Tang (Appointed on May 16, 2024.)	240	240	0	0	0	0	50	50	(0.23)	(0.23)	2,400	2,400	0	0	0	0	0	0	(2.13)	(2.13)	0
Director	Tung Chi Investment Limited. (Appointed on May 16, 2024.)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Representative: Wen-Hung Tseng (Appointed on June 07, 2024.)	240	240	0	0	0	0	50	50	(0.23)	(0.23)	0	0	0	0	0	0	0	0	(0.23)	(0.23)	0
Director	Jiaxunjin Technology Co., Ltd (Appointed on May 16, 2024.)	240	240	0	0	0	0	25	25	(0.21)	(0.21)	0	0	0	0	0	0	0	0	(0.21)	(0.21)	0
Independent Director	Jing-Jun Chen (Appointed on May 16, 2024.)	480	480	0	0	0	0	50	50	(0.42)	(0.42)	0	0	0	0	0	0	0	0	(0.42)	(0.42)	0
	Yong-Sheng Xu (Appointed on May 16, 2024.)	480	480	0	0	0	0	50	35	(0.42)	(0.42)	0	0	0	0	0	0	0	0	(0.42)	(0.42)	0
	Xiao-Yue Cao (Appointed on May 16, 2024.)	480	480	0	0	0	0	35	50	(0.41)	(0.41)	0	0	0	0	0	0	0	0	(0.41)	(0.41)	0
	Wei-Fang Chen (Appointed on May 16, 2024.)	480	240	0	0	0	0	50	0	(0.42)	(0.42)	0	0	0	0	0	0	0	0	(0.42)	(0.42)	0
<p>1. Please specify the independent director remuneration policy, system, standard, and structure, and the connection between the amount of remuneration and the factors, such as their job responsibilities, risks, and time contributed: The Company paid remunerations according to Remuneration Payment Methods for Directors and Functional Committees.</p> <p>2. Other than disclosures in the table above, remuneration for services rendered by directors in the most recent fiscal year (e.g., acting as the consultant to the parent company/all companies in the financial reports/non-employees of the reinvested business): None</p> <p>3. No director remuneration was disbursed in 2025.</p>																						

## Range of Remuneration

Paid to the Company Range of Remuneration of Directors	Name of Director			
	Total of (A+B+C+D)		Total of (A+B+C+D+E+F+G)	
	The Company (Note 8)	All Companies in the Consolidated Financial Statements (Note 9)H	The Company (Note 8)	All Companies in the Consolidated Financial Statements (Note 9)I
Less than NT\$1,000,000	Jia-Jun Tang representative of Tung Chi Investment Limited, Wen-Hung Tseng representative of Tung Chi Investment Limited, Jiaxunjin Technology Co., Ltd, Jing-Jun Chen , Yong-Sheng Xu , Xiao-Yue Cao , Wei-Fang Chen	Jia-Jun Tang representative of Tung Chi Investment Limited, Wen-Hung Tseng representative of Tung Chi Investment Limited, Jiaxunjin Technology Co., Ltd, Jing-Jun Chen , Yong-Sheng Xu , Xiao-Yue Cao , Wei-Fang Chen	Jia-Jun Tang representative of Tung Chi Investment Limited, Wen-Hung Tseng representative of Tung Chi Investment Limited, Jiaxunjin Technology Co., Ltd, Jing-Jun Chen , Yong-Sheng Xu , Xiao-Yue Cao , Wei-Fang Chen	Jia-Jun Tang representative of Tung Chi Investment Limited, Wen-Hung Tseng representative of Tung Chi Investment Limited, Jiaxunjin Technology Co., Ltd, Jing-Jun Chen , Yong-Sheng Xu , Xiao-Yue Cao , Wei-Fang Chen
NT\$1,000,000 (inclusive) – NT\$2,000,000 (exclusive)	—	—	—	—
NT\$2,000,000 (inclusive) – NT\$3,500,000 (exclusive)	—	—	Tung Chi Investment Limited. (Representative: Liu, Yi-Chang)	Tung Chi Investment Limited. (Representative: Liu, Yi-Chang)
NT\$3,500,000 (inclusive) – NT\$5,000,000 (exclusive)	—	—	—	—
NT\$5,000,000 (inclusive) – NT\$10,000,000 (exclusive)	—	—	—	—
NT\$10,000,000 (inclusive) – NT\$15,000,000 (exclusive)	—	—	—	—
NT\$15,000,000 (inclusive) – NT\$30,000,000 (exclusive)	—	—	—	—
NT\$30,000,000 (inclusive) – NT\$50,000,000 (exclusive)	—	—	—	—
NT\$50,000,000 (inclusive) – NT\$100,000,000 (exclusive)	—	—	—	—
NT\$100,000,000 or above	—	—	—	—
<b>Total</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>

Note 1: The names of directors shall be listed separately (for corporate shareholders, their names and the names of their representatives separately shall be listed respectively), and the general directors and independent directors shall be listed separately to disclose the payment amounts in a summary manner. If a director concurrently serves as the General Manager or Deputy General Manager, fill in this form and the remuneration of the General Manager and Deputy General Manager shall be disclosed.

Note 2: The remuneration for the director in the most recent fiscal year (including salary, position allowances, severance pay, various bonuses, incentive payments, etc.).

Note 3: Indicates the directors' remuneration approved by the Board of Directors in the most recent fiscal year.

Note 4: The director's relevant business execution expenses (including travel expenses, special expenses, various allowances, dormitories, cars and other physical provisions, etc.) in the most recent fiscal year. If houses, cars and other means of transport or exclusive personal expenses are provided, the nature and cost of the assets provided, as well as the actual or fair market rent, fuel and other payments shall be disclosed. If a driver is provided, please note relevant fees paid by the Company to the driver, but not included in the remuneration.

Note 5: The salary, position allowances, severance pay, various bonuses, incentive payments, travel expenses, special expenses, various allowances, dormitories, cars and other physical provisions paid to the director concurrently serves as an employee (including general manager, deputy general manager, other managers and employees) in

the most recent fiscal year. If houses, cars and other means of transport or exclusive personal expenses are provided, the nature and cost of the assets provided, as well as the actual or fair market rent, fuel and other payments shall be disclosed. If a driver is provided, please note relevant fees paid by the Company to the driver, but not included in the remuneration. In addition, salary expenses recognized under IFRS 2 "Share-based Payments", including the acquisition of stock option certificates, restricted stock warrants, new shares with limited rights of employees and participation in cash increase subscription shares, shall also be included in the remuneration.

Note 6: If a director who concurrently served as an employee (including the general manager, deputy general manager, other managers and employees) and received employee remuneration (including stock and cash) in the most recent fiscal year, the employee remuneration amount approved by the Board of Directors in the most recent fiscal year. If it is impossible to estimate, the proposed allocation amount of this year shall be calculated according to the proportion of the actual allocation amount of last year. In addition, Schedule I (III) (the name of the manager who allocates the employee bonus and the allocation status) shall be filled.

Note 7: The total amount of remuneration paid to the directors of the Company by all companies (including the Company) in the consolidated report shall be disclosed.

Note 8: The total amount of remuneration paid to each director and the name of the director shall be disclosed in the corresponding range.

Note 9: The total amount of remuneration paid to each director of the Company by all companies (including the Company) in the consolidated report shall be disclosed, and the name of the director shall be disclosed in the corresponding range.

Note 10: Net after-tax profit refers to the net after-tax profit of an individual or individual financial report in the most recent fiscal year.

Note 11:

- a. Remuneration from reinvestment businesses other than subsidiaries or from the parent company received by the Company's directors shall be filled in this column (In no such director, please fill in "None").
- b. If the Company's director receives compensation from reinvestment businesses other than subsidiaries or from the parent company, such remuneration received by the director shall be added to Column I of the Range of Remuneration, and the column shall be changed as Parent Company and All Reinvestment Businesses.
- c. Remuneration refers to the compensation, reward (including the reward paid to employees, directors and supervisors), business execution expenses and other relevant remuneration received by the directors of the Company as directors, supervisors or managers of the subsidiaries or parent companies.

\* The remuneration disclosed in this table is different from the concept of income in the Income Tax Law, so this table is for information disclosure only, not for tax purposes.

(II) Remuneration to supervisors: None.

(III) Remuneration to the General Manager and Deputy General Managers

Unit : NT\$ 1,000; 1,000 shares; December 31, 2025

Title	Name (Note 1)	Salary (Note 2)		Severance Pay and Pension (B)		Bonuses and Allowances (C) (Note 3)		Employee Compensation (D) (Note 4)				Ratio of Total Remuneration (A+B+C+D) to Net Income (%) (Note 8)		Compensation from Ventures Other Than Subsidiaries or the Parent Company (Note 9)
		The Company	Companies in the Consolidated Financial Statements (Note 5)	The Company	Companies in the Consolidated Financial Statements (Note 5)	The Company	Companies in the Consolidated Financial Statements (Note 5)	The Company		Companies in the Consolidated Financial Statements (Note 5)		The Company	Companies in the Consolidated Financial Statements	
								Cash	Stock	Cash	Stock			
Deputy General Manager(Retired on May 1, 2025)	Cheng, Yuch-Min	1,674	1,674	0	0	0	0	0	0	0	0	(1.33)	(1.33)	0
Deputy General Manager&CFO&Corporate Governance Officer	Chen, Min-Chun	2,160	2,160	108	108	0	0	0	0	0	0	(1.80)	(1.80)	0

\* Regardless of title, anyone holding a position equivalent to general manager, or deputy general manager (e.g., President, CEO, Director... Etc.) shall be disclosed.

### Range of Remuneration

Range of Remuneration Paid to the General Manager and Deputy General Managers	Name of the General Manager and Deputy General Managers	
	The Company (Note 7)	Companies in the Consolidated Financial Statements (E) (Note 8)
Less than NT\$1,000,000	—	—
NT\$1,000,000 (inclusive) – NT\$2,000,000 (exclusive)	Cheng, Yueh-Min	Cheng, Yueh-Min
NT\$2,000,000 (inclusive) – NT\$3,500,000 (exclusive)	Chen, Min-Chun	Chen, Min-Chun
NT\$3,500,000 (inclusive) – NT\$5,000,000 (exclusive)	—	—
NT\$5,000,000 (inclusive) – NT\$10,000,000 (exclusive)	—	—
NT\$10,000,000 (inclusive) – NT\$15,000,000 (exclusive)	—	—
NT\$15,000,000 (inclusive) – NT\$30,000,000 (exclusive)	—	—
NT\$30,000,000 (inclusive) – NT\$50,000,000 (exclusive)	—	—
NT\$50,000,000 (inclusive) – NT\$100,000,000 (exclusive)	—	—
NT\$100,000,000 or above	—	—
Total	5	5

Note 1: The names of the general manager and deputy general managers shall be listed separately, and amounts of payments shall be disclosed in a summary manner. If a director concurrently serves as the General Manager or Deputy General Manager, fill in this form and the previous form, or Tables (I) and (II).

Note 2: Fill in the salary position allowances, and severance pay of the General Manager and Deputy General Manager in the most recent fiscal year.

Note 3: Fill in the various bonuses, incentive payments, travel expenses, special expenses, various allowances, dormitories, cars and other physical provisions and compensation paid to the general manager or deputy general manager in the most recent fiscal year. If houses, cars and other means of transport or exclusive personal expenses are provided, the nature and cost of the assets provided, as well as the actual or fair market rent, fuel and other payments shall be disclosed. If a driver is provided, please note relevant fees paid by the Company to the driver, but not included in the remuneration. In addition, salary expenses recognized under IFRS 2 "Share-based Payments", including the acquisition of stock option certificates, restricted stock warrants, new shares with limited rights of employees and participation in cash increase subscription shares, shall also be included in the remuneration.

Note 4: Fill in the amount of employee compensation (including stock and cash) approved by the Board of Directors in the most recent fiscal year. If it is impossible to estimate, the proposed amount of this year shall be calculated according to the proportion of the actual allocation amount of last year. In addition, Schedule I (III) shall be filled.

Note 5: The total amount of remunerations paid to the general manager and deputy general manager of the Company

- by all companies (including the Company) in the consolidated report shall be disclosed.
- Note 6: The total amount of remunerations paid to each general manager and deputy general manager by the Company, and the name of the general manager and deputy general manager shall be disclosed in the corresponding range.
- Note 7: The total amount of remunerations paid to each general manager and deputy general manager of the Company by all companies (including the Company) in the consolidated report shall be disclosed and the name of the general manager and deputy general manager be disclosed in the corresponding range.
- Note 8: Net after-tax profit refers to the net after-tax profit of an individual or individual financial report in the most recent fiscal year.
- Note 9:
- Remuneration received by the general manager and deputy general manager of the Company from reinvestment businesses other than subsidiaries or from the parent company shall be filled in this column. (If none, please fill in "none").
  - If the Company's general manager or deputy general manager receives compensation from reinvestment businesses other than subsidiaries or from the parent company, such remuneration received by the general manager or deputy general manager shall be added to Column I of the Range of Remuneration, and the column shall be changed as Parent Company and All Reinvestment Businesses.
  - Remuneration refers to the compensation, reward (including the reward paid to employees, directors and supervisors), business execution expenses and other relevant remuneration received by the general manager or deputy general manager of the Company as directors, supervisors or managers of the subsidiaries or parent companies.
- \* The remuneration disclosed in this table is different from the concept of income in the Income Tax Law, so this table is for information disclosure only, not for tax purposes.

(IV) Remuneration to the Five Highest Remunerated Management Personnel of a TWSE or TPEX listed Company (Individual Disclosure of Names and Remuneration Items)

Unit : NT\$ 1,000; 1,000 shares; December 31, 2025

Title	Name (Note 1)	Salary (Note 2)		Severance Pay and Pension (B)		Bonuses and Allowances (C) (Note 3)		Employee Compensation (D) (Note 4)				Ratio of Total Remuneration (A+B+C+D) to Net Income (%) (Note 8)		Compensation from Ventures Other Than Subsidiaries or the Parent Company (Note 9)
		The Company	Companies in the Consolidated Financial Statements (Note 5)	The Company	Companies in the Consolidated Financial Statements (Note 5)	The Company	Companies in the Consolidated Financial Statements (Note 5)	The Company		Companies in the Consolidated Financial Statements (Note 5)		The Company	Companies in the Consolidated Financial Statements	
								Cash	Stock	Cash	Stock			
Deputy General Manager(Retired on May 1, 2025)	Cheng, Yueh-Min	1,674	1,674	0	0	0	0	0	0	0	0	(1.33)	(1.33)	0
Deputy General Manager&CFO&Corporate Governance Officer	Chen, Min-Chun	2,160	2,160	108	108	0	0	0	0	0	0	(1.80)	(1.80)	0

Note 1: "Management personnel" in the "Five Highest Remunerated Management Personnel" means managerial officers of the Company. "Managerial officers" means those falling within the applicable scope defined in 27 March 2003 Order No. Tai-Cai-Zheng-III-0920001301 of the former Securities and Futures Commission, Ministry of Finance. The "five highest remunerated" is calculated as those ranked in the top five in remuneration based on the sum total of the amounts of salary, retirement pay and pension, rewards and special disbursements, and employee profit-sharing compensation (i.e., the sum of items A+B+C+D) received by each of the Company's managerial officers from all companies in the consolidated financial reports. If any concurrently serving director(s) is among those top, fill out this table and also Table (1-1) above.

Note 2: This refers to the salary, duty allowances, and severance pay of each of the five highest remunerated management personnel in the most recent fiscal year.

Note 3: This refers to the amount of all rewards, incentives, travel expenses, special disbursements, stipends of any kind, and provision of facilities such as accommodations or vehicles, and other remuneration of the five highest remunerated management personnel in the most recent fiscal year. If housing, car or other form of transportation, or personalized expenses are provided, disclose the nature and cost of the property provided, the actual or fair market rent, fuel expenses, and any other amounts paid. Additionally, if a driver is provided, please add a note explaining the relevant base compensation paid by the company to the driver, but do not include it in the calculation of the director remuneration. Additionally, salary expenses recognized as share-based payment under IFRS 2—including employee share subscription warrants, new restricted employee shares, and participation in share subscription under a rights offering, etc.—should be included in the calculation of remuneration.

Note 4: This refers to employee profit-sharing compensation (including stocks and cash) received by the five highest

remunerated management personnel in the most recent fiscal year. If the amount cannot be forecasted, disclose the amount expected to be distributed by calculating pro-rata to the amount that was actually distributed in the preceding fiscal year. Table 1-3 should also be completed.

Note 5: Disclose the total amount of remuneration in each category paid to the five highest remunerated management personnel by all companies in the consolidated financial report (including the Company).

Note 6: Net income means the net income after tax on the parent company only or individual financial report for the most recent fiscal year.

Note 7:

a. In this column, specifically disclose the amount of remuneration received by the five highest remunerated management personnel of the Company from investee enterprises other than subsidiaries or from the parent company (if none, state "None").

b. Remuneration means remuneration received by the five highest remunerated management personnel of the Company for serving in capacities such as director, supervisor, or managerial officer at investee companies other than subsidiaries or at the parent company, including base compensation, profit-sharing compensation (including employee, director, and supervisor profit-sharing compensation) and expenses and perquisites.

c. \*This table is for information disclosure purposes only and is not intended to be used for tax purposes, as the remuneration disclosed in this table differs from the concept of income under the Income Tax Act.

(V) Name of the Manager Receiving Employee Compensation and Allocation  
Status: None.

(VI) Separate Comparisons and Descriptions of Total Remuneration, as a Percentage of Net Income Stated in the Parent Company-Only Financial Reports or Individual Financial Reports, as Paid by the Company and All Other Companies Included in the Consolidated Financial Statements During the Past Two Fiscal Years to Directors, Supervisors, the General Manager, and Deputy General Managers, with Analysis and Description of Remuneration Policies, Standards, and Packages, Procedure for Determining Remuneration, and Linkage Thereof to Operating Performance and Future Risk Exposure.

1. Total remuneration, as a percentage of net income stated in the parent company-only financial reports or individual financial reports, as paid by the Company and all other companies included in the consolidated financial statements during the past two fiscal years to directors, supervisors, the general manager, and deputy general managers.

Unit: NT\$ thousands

Title \ Item	2024				2025			
	The Company		Companies in the Consolidated Financial Statements		The Company		Companies in the Consolidated Financial Statements	
	Total Remuneration	Ratio to Net Income (%)	Total Remuneration	Ratio to Net Income (%)	Total Remuneration	Ratio to Net Income (%)	Total Remuneration	Ratio to Net Income (%)
Director	8,538	12.21	9,417	13.47	5,350	(4.24)	5,350	(4.24)
CEO, the general manager, deputy general managers and principal managers	8,673	12.40	9,522	13.62	3,942	(3.12)	3,942	(3.12)

- The policies, standards, and portfolios for the payment of remuneration, the procedures for determining remuneration, and the correlation with risks and business performance.

The Company pays remunerations to the directors and supervisors according to the provisions of the Articles of Incorporation, Remuneration Payment Methods for Directors and Functional Committees, and the Managers' Retirement Scheme. If any profit is made, the amount appropriated as the directors' compensation shall not exceed 2%. In addition to salaries and allowances based on academic experience and years of service, the remunerations paid to the general manager and deputy general managers shall also take into consideration the industrial standards and their contributions, so as to motivate employees and retain talents.

In addition, the Company has insured the directors, supervisors and employees against operation and management risks.

### III. Implementation of Corporate Governance

#### (I) Board of Directors

A total of ten (A) meetings of Directors were held in 2025. The attendance of directors and supervisors was as follows:

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) [B/A]	Remarks
Chairman	Tung Chi Investment Limited. Representative: Jia-Jun Tang	10	0	100	
Director	Tung Chi Investment Limited. Representative: Wen-Hung Tseng	10	0	100	
Director	Jiaxunjin Technology Co., Ltd.	5	5	50	
Independent Director	Jing-Jun Chen	10	0	100	
	Yong-Sheng Xu	10	0	100	
	Xiao-Yue Cao	7	3	70	
	Wei-Fang Chen	10	0	100	

#### Other matters:

- I. With regard to the operations of the Board of Directors, if any of the following circumstances occur, the dates, terms of the meetings, contents of motions, all independent directors' opinions, and the Company's response shall be specified: None. Please see Pages 46-47 for details.
  - (I) Matters referred to in Article 14-3 of the Securities and Exchange Act.
  - (II) Any recorded or written Board resolutions to which independent directors have dissenting or qualified opinions to be noted in addition to the above.
- II. Regarding recusals of directors due to conflicts of interests: None.
- III. TWSE/TPEX-listed companies shall disclose the evaluation cycle and duration, the scope of evaluation, methodology, and evaluation contents of the self (peer) evaluation of the Board of Directors and fill out Table II (2) Implementation of the Evaluation of the Board of Directors. (Please refer to the following table for details)
- IV. Objectives for strengthening the functions of the Board of Directors in the current year and the most recent fiscal year: To implement the spirit of corporate governance and strengthen relevant functions of the Board of Directors, the Company established the Audit Committee in 2021 and the Compensation Committee in 2011 to assist the Board of directors in fulfilling their duties and remuneration management functions. Please refer to the Corporate Governance Implementation Status and Deviations from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies for the implementation status.

Evaluation Status of the Board of Directors

Evaluation Cycle	Evaluation Period	Evaluation Scope	Evaluation Method	Evaluation Content	Evaluation Results
Once a year	January 1, 2025 to December 31, 2025	Board of Directors	Internal evaluation of Board of Directors	<ul style="list-style-type: none"> <li>(1) Participation in the operation of the Company.</li> <li>(2) Improvement of the Board of Directors' decision-making quality.</li> <li>(3) Composition and structure of Board of Directors.</li> <li>(4) Election and continual education of directors.</li> <li>(5) Internal control.</li> <li>(6) Participation in sustainable operation (ESG)</li> </ul>	4.6-5 points
Once a year	January 1, 2025 to December 31, 2025	Individual director	Self-evaluation of individual director	<ul style="list-style-type: none"> <li>(1) Knowledge of the Company's objectives and tasks.</li> <li>(2) Cognition of director's duties.</li> <li>(3) Participation in the operation of the Company.</li> <li>(4) Internal relation operation and communication.</li> <li>(5) Profession and continual education of directors.</li> <li>(6) Internal control.</li> </ul>	4.7-5 points
Once a year	January 1, 2025 to December 31, 2025	Functional Committee	Self-evaluation of Functional Committee	<ul style="list-style-type: none"> <li>(1) Participation in the operation of the Company.</li> <li>(2) Cognition of Functional Committee's duties.</li> <li>(3) Improvement of the Functional Committee's decision-making quality.</li> <li>(4) Composition and election of Functional Committee.</li> <li>(5) Internal control.</li> </ul>	4.29-5 points

(II) Participation of the Audit Committee and Supervisors in the Operation of the Board of Directors

1. Operation of the Audit Committee

A total of 9 (A) Audit Committee meetings were held in 2025 and the attendance of the independent directors was as follows:

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) (B/A) (Note 1, Note 2)	Remarks
Convener	Xiao-Yue Cao	6	3	66.67	
Committee Member	Yong-Sheng Xu	9	0	100	
Committee Member	Jing-Jun Chen	9	0	100	
Committee Member	Wei-Fang Chen	8	1	88.89	

Other matters:

(1) With regard to the operations of the Audit Committee, if any of the following circumstances occur, the date of meeting, session, contents of proposals, the independent directors' objections, reservations or major proposals, results of the Audit Committee's resolutions, and the Company's response to the Audit Committee's opinions shall be specified: None. Please refer to the following table for details.

- a. Matters referred to in Article 14-5 of the Securities and Exchange Act.
- b. Other matters that were not approved by the Audit Committee but were approved by two-thirds or more of all directors.

(2) Regarding recusals of independent directors due to conflicts of interest: None.

Major resolutions of the Audit Committee

Date of Meeting	Major Resolutions	Matters Referred to in Article 14-3 or 14-5 of the Securities and Exchange Act	Independent Directors' Opinions and the Company's Responses	Resolution Results
The 5th meeting of 2st term 2025.3.17	Matters discussed: Company's 2024 Business Report and Financial Statements. Company's 2024 Employee Compensation and Director Remuneration Distribution. Company's 2024 Internal Control System Effectiveness Assessment and Internal Control System Statement. The Company evaluates the independence and competence of the appointed CPA.	✓ ✓ ✓ ✓	None None None None	The proposal was approved unanimously by all the shareholders.
The 6th meeting of 2st term 2025.4.28	Matters discussed: It is proposed to conduct a private placement of common shares in an amount not exceeding NT\$100 million, to be issued in two tranches. Proposal for the Appointment of the CPA Firm and Determination of Its Remuneration	✓ ✓	None None	The proposal was approved unanimously by all the shareholders.

The 9th meeting of 2st term 2025.8.12	Matters discussed: Consolidated Financial Statements for Q2 2025	✓	None	The proposal was approved unanimously by all the shareholders.
The 10th meeting of 2st term 2025.9.8	Matters discussed: Amendments to some provisions of the "Regulations on the Management of Property", "Regulations on the Administration of Sales", "Regulations on the Administration of Long-term (Short-term) Investments" and "Regulations for the Administration of Credit Lines".	✓	None	The proposal was approved unanimously by all the shareholders.
	Amendments to some provisions of the "Procedures for Acquisition or Disposal of Assets".	✓	None	
The 11th meeting of 2st term 2025.9.26	Matters discussed: Amendments to some provisions of the "Operating Procedures for Endorsement and Guarantee".	✓	None	The proposal was approved unanimously by all the shareholders.
The 13th meeting of 2st term 2025.12.12	Matters discussed: Capital increase through issuance of new shares for cash.	✓	None	The proposal was approved unanimously by all the shareholders.
	Proposed cash capital increase in the subsidiary, Grand Health Holdings Co., Ltd.	✓	None	
	Proposal for the subsidiary, Grand Health, to acquire an 82.35% equity interest in Midas Health Company Limited (Cayman).	✓	None	
	Proposal for the Company to enter into a shareholders' agreement with the shareholders of its subsidiary, Grand Health Holdings Co., Ltd.	✓	None	
	Proposal for the Company to execute a capital commitment letter in connection with the share purchase of its subsidiary, Grand Health Holdings Co., Ltd.	✓	None	

(3) Communications between the independent directors, the Company's chief internal auditor, and CPAs (shall include the material items, methods and results of audits of corporate finance or operations, etc.): The Company's chief internal auditor submitted an Audit Report to the independent director regularly.

Note 1: If an independent director resigns before the end of the fiscal year, the date of resignation shall be indicated in the remarks column. The attendance rate (%) shall be calculated by the number of meetings and attendance times of audit committee members during his/her tenure.

Note 2: If an independent director is elected before the end of the fiscal year, both the new and former independent directors shall be listed, and indicate if the independent director is an former, newly elected or reelected director as well as the date of the election. The attendance rate (%) shall be calculated by the number of meetings and attendance times of audit committee members during his/her tenure.

2. Participation of Supervisors in the Operation of the Board of Directors:  
None.

(III) Corporate Governance Implementation Status and Deviations from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons Thereof

Evaluation Item	Implementation Status			Deviations from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No	Description	
I. Does the Company establish and disclose its Corporate Governance Best-Practice Principles based on the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies?	✓		The company has formulated and posted on the company website. ( <a href="http://www.chiphope.com">http://www.chiphope.com</a> ) °	None.
II. Shareholding structure & shareholders' rights				
(I) Does the Company establish internal operating procedures to deal with shareholders' suggestions, doubts, disputes, and litigations, and implement based on the procedures?	✓		(I) The Company establish Rules of Procedure for Shareholders Meetings and designate a special personnel to deal with shareholders' suggestions, doubts, disputes, and litigations.	(I) None.
(II) Does the Company possess a list of its major shareholders with controlling power as well as the ultimate owners of those major shareholders?	✓		(II) The composition of the Company's shareholders is simple, and they can access information related to the major shareholders who actually control the Company and the list of ultimate controllers of the major shareholders.	(II) None.
(III) Does the Company establish, and does it execute, a risk management and firewall system within its affiliated companies?	✓		(III) The Company and its affiliate enterprises have complete internal control system, accounting system and relevant operation methods, and professional managers are responsible for the implementation of these systems.	(III) None.
(IV) Does the Company	✓		(IV) The Company has established the	(IV) None.

Evaluation Item	Implementation Status			Deviations from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No	Description	
establish internal rules against insiders trading with undisclosed information?			"Management Measures for Preventing Insider Trading". The responsible unit will deal with major information immediately, notify relevant colleagues and supervisors from time to time, remind them whether there is any major information that needs to be disclosed according to law, and inform them of relevant regulations. In addition, to ensure that colleagues, managers and directors are aware of and follow the relevant regulations, the Company also provides training for Company executives and colleagues.	
<p>III. Composition and responsibilities of the Board of Directors</p> <p>(I) Does the Board develop and implement management objectives for the diversity policy?</p> <p>(II) Does the Company voluntarily establish other functional committees in addition to the Remuneration Committee and the Audit Committee?</p> <p>(III) Does the Company establish standards to measure the performance of the Board, and does the Company implement</p>	<p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p>	<p>(I) The Company will consider professional knowledge and moral integrity when selecting directors and gradually increase the proportion of independent directors.</p> <p>(II) The Company has established the Remuneration Committee, the Audit Committee and the Sustainability Development Committee..</p> <p>(III) The Company has established the Evaluation Methods for Directors and Managers.</p>	<p>(I) None.</p> <p>(II) It will establish other functional committees according to the requirements of acts or the demand of the Company.</p> <p>(III) None.</p>

Evaluation Item	Implementation Status			Deviations from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No	Description	
such annually, and report the results of evaluations to the Board, and use them as a reference for individual directors' remuneration and nomination and renewal? (IV) Does the Company regularly evaluate the independence of the CPAs?	✓		(IV) The Company evaluate the independence of the CPAs every year.	(IV) None.
IV. Does the Company appoint a suitable number of competent personnel and a supervisor responsible for corporate governance matters (including but not limited to providing information for directors and supervisors to perform their functions, assisting directors and supervisors with compliance, handling work related to meetings of the Board of Directors and the shareholders' meetings, and producing minutes of Board meetings and shareholders' meetings)?	✓		The company has designated appropriate personnel to handle corporate governance-related matters.	None.
V. Does the Company establish communication channels and build a dedicated section on its website for stakeholders (including but not limited to shareholders, employees, customers, and suppliers) to respond	✓		The Company website has a stakeholder zone and contact information is left so as to respond to issues of concern to stakeholders.	None.

Evaluation Item	Implementation Status			Deviations from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No	Description	
to material corporate social responsibility issues in a proper manner?				
VI. Does the Company appoint a professional shareholder service agency to deal with shareholder affairs?	✓		The Company entrusts the Transfer Agency Department of CTBC Bank Co., Ltd. to handle affairs of the Shareholders' Meeting.	None.
VII. Information disclosure (I) Does the Company have a corporate website to disclose both the Company's financial standings and corporate governance status? (II) Does the Company have other information disclosure channels (e.g., setting up an English website, appointing designated people to handle information collection and disclosure, creating a spokesman system, and webcasting investor conferences)? (III) Does the Company announce and report annual financial statements within two months after the end of each fiscal year, and announce and report the financial statements of the first three quarters, as well as monthly operation results, before the prescribed time limit?	✓  ✓		(I) The Company discloses relevant information through its website ( <a href="http://www.chiphope.com">http:// www.chiphope.com</a> ) from time to time.  (II) The Company has set up an on-line reporting system for public information, and has appointed a spokesperson. If the Company holds a corporate presentation meeting or the Board of Directors has made a significant resolution, it will provide the main content for reference through the Market Observation Post System.  (III) Not yet.	(I) None.  (II) None.  (III) It will be implemented according to the provisions of the statute of Laws.
VIII. Does the Company have	✓		1. Employee rights and caring for	None.

Evaluation Item	Implementation Status			Deviations from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No	Description	
any other important information to facilitate a better understanding of the Company's corporate governance practices (including but not limited to employee rights, employee wellness, investor relations, supplier relations, stakeholder rights, directors' and supervisors' training records, implementation of risk management policies and risk evaluation measures, implementation of customer policies, and participation in liability insurance by directors and supervisors)?			<p>employees: The Company has set up the employee welfare committee, implemented the pension system, and purchase group insurance for employees, and the supervisor of each department will also communicate with the staff face to face irregularly.</p> <p>2. Investor relations: The Company has a spokesperson to establish a communication channel with shareholders.</p> <p>3. Supplier relations: The Company will meet the suppliers irregularly to keep close contact.</p> <p>4. Stakeholder rights: The Company will timely disclose its information to protect the interests of investors and stakeholders.</p> <p>5. Continuous education of directors and supervisors: The Company arranges directors and supervisors to take courses related to corporate governance according to the provisions of the governance code and report them on the Market Observation Post System. (Please refer to Continual Education of All Directors in 2021 (Page 21) for details.)</p> <p>6. The implementation of the risk management policy and assessment standards: The Company has established an internal control system to strengthen risk management through the annual audit plan and</p>	

Evaluation Item	Implementation Status			Deviations from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No	Description	
			various internal controls. 7. Implementation of the customer policy: The business divisions of the Company will figure out the requirements of consumers, and then meet their needs. 8. The Company's purchase of liability insurance for directors and supervisors: The has purchased liability insurance for directors and supervisors..	
IX. Please explain the improvements made in accordance with the Corporate Governance Evaluation results released by the Taiwan Stock Exchange's Corporate Governance Center, and provide the priorities and plans for improvement with items yet to be improved. (Companies that are not included in the evaluation do not need to answer this question) The Company conducts self-evaluation of corporate governance in accordance with the "Corporate Governance Evaluation system" established by the competent authority, and there is no significant deficiencies.				

(IV) Operation Status of the Remuneration Committee

1. Purpose of Remuneration Committee;

The Remuneration Committee aims to assist the Board of Directors in assessing and determining the remuneration of directors, supervisors and managers and reviewing remuneration policies.

2. Information of members of Remuneration Committee:

Identity Category (Note 1)	Criteria Name	Professional Qualifications and Experience (Note 2)	Independence Criteria (Note 3)	Number of Other Public Companies Where the Member Concurrently Serves as a Remuneration Committee Member
Independent Director	Jing-Jun Chen	Please refer to the Information of Professional Qualifications of Directors and Supervisors and Independence of Independent Directors in Page 8 for relevant content.		
Independent Director	Yong-Sheng Xu	Please refer to the Information of Professional Qualifications of Directors and Supervisors and Independence of Independent Directors in Page 8 for relevant content.		

Independent Director (Convener)	Xiao-Yue Cao	Please refer to the Information of Professional Qualifications of Directors and Supervisors and Independence of Independent Directors in Page 8 for relevant content.
Independent Director	Wei-Fang Chen	Please refer to the Information of Professional Qualifications of Directors and Supervisors and Independence of Independent Directors in Page 8 for relevant content.

Note 1: Please specify years of service, professional qualifications, experience and independence of individual remuneration committee member in the form. For the identity category, please fill in independent director or others (please indicate in case of a convener).

Note 2: For the professional qualifications and experience, please specify professional qualifications and experience of individual remuneration committee member.

Note 3: Independence Criteria: Specify the independence of members of the Remuneration Committee, including but not limited to whether they, their spouse, or familial relationship within the second degree of kinship are the directors, supervisors or employees of the Company or its affiliated companies, the number and proportion of the Company's shares held in the name of another person; whether to serve as a director, supervisor, or supervisor of a company that has a specific relationship with the Company (Refer to the provisions of Article 6, Item 1, Paragraph 5 to 8 of the Methods for Establishing and Power Excising of the Compensation Committee of Listed Companies or Companies Trading in the Business Premises of Securities Firms). Amount of remuneration received for providing business, legal, financial, accounting and other services to the Company or its affiliates in the last two years.

### 3. Operation status of the Remuneration Committee:

(1) There are four members in the Remuneration Committee.

(2) The term of office of the Remuneration Committee: May 16, 2024 to May 15, 2027. A total of 2 (A) remuneration committee meetings were held in 2025 and the attendance of the members was as follows:

Title	Name	Attendance in Person (B)	By Proxy	Attendance rate (%) [B/A] (Note)	Remarks
Committee Member	Jing-Jun Chen	2	0	100	
Committee Member	Yong-Sheng Xu	2	0	100	
Member (Convener)	Xiao-Yue Cao	2	0	100	
Committee Member	Wei-Fang Chen	2	0	100	

#### Other matters:

I. If the Board of Directors refuses to adopt or amend a recommendation from the Remuneration Committee, the date of the meeting, session, contents of the motions, resolution by the Board of Directors, and the Company's response to the Remuneration Committee's opinion (e.g., the circumstances and cause for the difference if the remuneration passed by the Board of Directors exceeds the recommended amount by the Remuneration Committee) shall be specified: None.

II. If there were resolutions by the Remuneration Committee to which members have dissenting or qualified opinions, and for which there is a record or declaration in writing, the date of the meeting, session, contents of the motions, all members' opinions, and the response to members' opinions shall be specified: None.

#### Important Resolutions of the Remuneration Committee

##### Note:

(1) If any remuneration committee member resigns before the end of the fiscal year, the date of resignation shall be indicated in the "Remarks" column. The attendance rate (%) shall be calculated by the number of meetings and attendance times of remuneration committee member during his/her tenure.

(2) If any remuneration committee member resigns before the end of the fiscal year, both the former and new remuneration

committee member shall be listed, and indicate if the member is a former, newly elected or reelected director as well as the date of the election. The attendance rate (%) shall be calculated by the number of meetings and attendance times of remuneration committee member during his/her tenure.

(V) Implementation of Sustainable Development and Deviations from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons Thereof:

Evaluation Item	Implementation Status			Deviations from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons Thereof
	Yes	No	Description	
I. Does the Company establish an exclusively (or concurrently) dedicated unit to implement governance structure for sustainable development, and does the Board of Directors authorize the senior management to handle it, and the supervision of the Board of Directors?	✓		The Company has established a Sustainability Committee responsible for promoting sustainability development.	None.
II. Does the Company assess ESG risks associated with its operations based on the principle of materiality, and establish relevant risk management policies or strategies?		✓	<ol style="list-style-type: none"> <li>1. The Company does not have a risk management policy or strategy.</li> <li>2. The Company organizes corporate ethics education and training for directors and employees from time to time.</li> <li>3. The Company has established work rules, which specify that all employees are responsible for protecting the value and reputation of the Company and complying with provisions of laws. The Company has also planned to combine the work rules with the employee performance assessment system.</li> </ol>	It will be implemented according to the provisions of the statute of Laws.
III. Environmental issues				
(I) Has the Company established environmental management systems based on its industry's characteristics?	✓		(I) Regularly disinfect the overall office environment.	(I) None.
(II) Does the Company endeavor to utilize all resources more efficiently and use renewable materials that have low impacts on the environment?	✓		(II) Promote electronic information transfer and saving to save paper; promote the recycling of photocopy paper, and carry out garbage classification and effective resource recycling.	(II) None.
(III) Does the Company evaluate the	✓		(III) Due to the industrial characteristics	(III) None.

Evaluation Item	Implementation Status			Deviations from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons Thereof
	Yes	No	Description	
<p>potential risks and opportunities in climate change with regard to the present and future of its business, and take appropriate action to counter climate change issues?</p> <p>(IV) Does the Company take inventory of its greenhouse gas emissions, water consumption, and the total weight of waste in the last two years, and formulate policies on energy efficiency and carbon dioxide reduction, greenhouse gas reduction, water reduction, or waste management?</p>	✓		<p>of the Company, the Company has no manufacturing process, or no waste is produced in the production process. However, it still adheres to the concept of environmental protection and is committed to energy saving and carbon reduction and improving the utilization efficiency of existing resources.</p> <p>(IV)</p> <ol style="list-style-type: none"> <li>1. Adjust the opening time and temperature of air conditioning in the office area.</li> <li>2. Plant green plants to save energy and reduce carbon.</li> </ol>	<p>(IV) The Company hasn't take inventory of its greenhouse gas emissions, water consumption, and the total weight of waste, and it will be implemented according to the provisions of the statute of Laws.</p>
<p>IV. Social issues</p> <p>(I) Does the Company formulate appropriate management policies and procedures according to relevant regulations and the International Bill of Human Rights?</p> <p>(II) Does the Company formulate and implement reasonable employee benefit measures (including remuneration, leave, and other benefits) and appropriately employee compensation based on operating performance or results?</p> <p>(III) Does the Company provide a healthy and safe work environment, and does it organize health and safety training for its employees on a regular basis?</p> <p>(IV) Does the Company establish effective career development and training plans for its employees?</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>		<p>(I) The Company has established work rules.</p> <p>(II) If the Company makes a profit during the year, 5% to 10% will be set aside for employee compensation. Please refer to employee welfare measures in labor and management relations on pages 71.</p> <p>(III) The Company provides employees with a working environment complying with the building and fire code and conduct regular safety and health education for employees.</p> <p>(IV) The Company will put forward the on-the-job training schedule and submit it to the general manager</p>	<p>(I) None.</p> <p>(II) None.</p> <p>(III) None.</p> <p>(IV) None.</p>

Evaluation Item	Implementation Status			Deviations from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons Thereof
	Yes	No	Description	
(V) Does the Company comply with relevant regulations and international standards regarding customer health and safety, right to privacy, marketing and labeling of its products and services and set up relevant consumer or customer protection policies and complaint procedures?	✓		for approval according to the future development strategy and the next year's work objectives. (V) The Company requests to provide transparent and effective services to its products, strictly inspect products in accordance with regulatory requirements and establish customer complaint procedures.	(V) None.
(VI) Does the Company formulate supplier management policies that require suppliers to follow relevant regulations on issues, such as environmental protection, occupational safety and health, or labor rights?	✓		(VI) At present, no contract is entered with the existing suppliers. In the future, the contract with newly added suppliers will include relevant clauses which may terminate or rescind the contract at any time in case of violating their corporate social responsibility policy, and whether the contract meets internal and external service and environmental requirements will be assessed.	(VI) None.
V. Does the Company refer to internationally accepted standards or guidelines for the preparation of reports and prepare reports that disclose non-financial information of the Company, such as sustainable reports? Are the reports certified or assured by a third-party accreditation body?	✓		(I) The Company has prepared its Sustainability Report in accordance with the GRI Standards issued by the Global Sustainability Standards Board (GSSB). The report is publicly disclosed on the Company's official website and on the Market Observation Post System (MOPS) of the Taiwan Stock Exchange. (II) The 2024 Sustainability Report has been assured by an independent third-party verifier, RSM Taiwan (Leang & Co., CPAs), which issued a limited assurance statement in accordance with International Standard on Assurance Engagements (ISAE) 3000, "Assurance Engagements Other	None.

Evaluation Item	Implementation Status			Deviations from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons Thereof
	Yes	No	Description	
			than Audits or Reviews of Historical Financial Information,” for selected performance indicators in the Sustainability Report.	
VI. If the Company has established its own sustainable development management principles based on the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, please describe the implementation and any deviations from the principles: None.				
VII. Other important information to facilitate a better understanding of the Company’s sustainable development: None.				

Note 1: If “Yes” is ticked for implementation status, please specify the significant policies, strategies and measures adopted as well as the implementation status; if “No” is selected, please explain the deviations and reasons thereof in the column of “Implementation of sustainable development and deviations from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons Thereof”, and specify relevant policies, strategies and measures planned to be implemented in the future.

Note 2: Principle of materiality refers to material impact of environmental, social and corporate governance issues on corporate investors and other stakeholders.

(VI) Climate-Related Information of TWSE/TPEX Listed Company

	item	implement
1	Description the Board of Directors and management's oversight and governance on climate-related risks and opportunities	<ul style="list-style-type: none"> <li>●Board of Directors The Board recognizes the importance and impact of climate change and integrates related factors—such as low-carbon sustainability, solar technology, and green energy—into its evaluation of major capital investments.</li>   <li>●The management The Board of Directors supervises the Sustainability Committee to ensure the effective execution of its responsibilities. This committee serves as the highest level of oversight for climate-related risks and opportunities within the company. Its members include the Chairman of the Board, also as the Director of Sustainability, and others. They will provide comprehensive oversight and management of the company's performance regarding climate risks and opportunities, while actively promoting sustainability goals throughout the organization. It is divided into five working groups: corporate governance, climate change, environmental sustainability, human rights, and social co-prosperity. Each working group consists of members from various departments within the company. These groups adeptly integrate resources and introduce sustainability strategies into each department for effective implementation.</li>   <li>●The Sustainability Committee is obligated to provide quarterly reports to the Board of Directors. These reports must outline relevant trend information on climate change and provide detailed updates on the progress made in climate-related management efforts. These reports will facilitate the Board of Directors' understanding of the challenges encountered by the company in addressing climate change, along with the corresponding management measures and the progress.</li> </ul>
2	Describe how the identified climate risks and opportunities affect the businesses, strategies, and finances of the business (short, medium, and	The company conducts an annual collection of climate-related risks and opportunities. The leaders of each unit assess the "likelihood of occurrence" and "level of impact" for each identified risk/opportunity. The combined results are then utilized to rank the significance of each risk/opportunity. Further analysis is conducted to evaluate the impact of the top three identified risks/opportunities

	item	implement
	long-term)	<p>on the company's operations and business. Subsequently, relevant response measures are developed to effectively manage climate-related risks and capitalize on climate-related business opportunities.</p> <p>In the short term, the Company primarily faces climate-related risks stemming from policy and regulatory changes. These include clients adjusting supplier selection criteria, requiring suppliers to reduce greenhouse gas emissions, and the increased risk of extreme weather events or natural disasters. Such factors may result in reduced production capacity across the supply chain, leading to increased operating costs, higher administrative expenses, and operational risks caused by power supply disruptions. Accordingly, the identified transition risk is rising raw material costs. On the other hand, as extreme and abnormal weather patterns become more pronounced, the identified physical risks include the increased severity and frequency of extreme weather events such as typhoons and floods.</p> <p>In the medium term, in response to climate change, the Company may need to invest in the development of innovative technologies and the optimization of supply chain solutions to improve product performance and reduce carbon emissions. Such initiatives would require a certain level of capital and time investment, which may place pressure on the Company's financial position.</p> <p>In the long run, as investors and financial institutions place greater emphasis on environmental, social, and governance (ESG) issues, the Company's response to climate change will become a critical factor in investment and financing decisions. Failure to effectively address climate challenges may result in reduced willingness from investors and banks to provide capital, thereby increasing financing costs or restricting liquidity. This may significantly impact the Company's growth and brand image. Therefore, the Company must formulate sustainable development strategies and actively enhance its ESG performance to maintain capital market confidence and ensure long-term stability and sustainable growth of its business.</p>
3	Describe the financial impact of extreme weather events and transformative actions.	Extreme weather events, such as typhoons, floods, and earthquakes, may have significant financial impacts on the Company. These events could damage production facilities and disrupt the supply of

	item	implement
		<p>raw materials, leading to supply chain interruptions and reduced production capacity. As a result, the Company may experience revenue loss, production delays, and inventory shortages, while also incurring additional repair, restoration, and insurance-related costs.</p> <p>Due to production disruptions and supply chain issues, the Company may be unable to deliver orders on time, which could adversely affect its revenue and reputation, and in turn impact cash flows and capital structure. Transition actions, including the implementation of adaptation and mitigation measures or investments in low-carbon business opportunities, may increase expenditures, affect or render existing assets obsolete, increase liabilities, and reduce capital. The Company may also face potential financing constraints. However, successful transition efforts may generate long-term profitability and support sustainable corporate development.</p> <p>To address climate change and reduce carbon emissions, the Company incorporates climate-related risks into its operational decision-making processes by identifying and managing such risks. This may require investments in environmentally friendly initiatives, including the development of new technologies, process improvements, and equipment upgrades. The adoption of green energy, waste reduction, and enhanced energy efficiency measures may alter the Company's cost structure, potentially increasing fixed costs and capital expenditures.</p>
4	Describe how climate risk identification, assessment, and management processes are integrated into the overall risk management system.	<p>The Company has incorporated climate change as a formal component of its risk management framework. Through regular processes of climate risk identification, assessment, integration into management strategies, monitoring, and communication, climate-related risks are embedded into the overall risk management system.</p> <p>In view of the unique nature of climate change, the Board of Directors has, in the current year, designated the Sustainability Committee to take responsibility for identifying and managing climate-related risks and opportunities in accordance with the Task Force on Climate-related Financial Disclosures (TCFD) framework, and to drive the implementation of relevant response measures and action plans.</p>

	item	implement
5	<p>If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and major financial impacts used should be described.</p>	<p>Scenario Used: Aligned with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD).</p> <p>Parameters:</p> <ol style="list-style-type: none"> <li>1. Carbon price fluctuations (carbon pricing).</li> <li>2. Renewable energy mix and energy prices.</li> </ol> <p>Assumptions:</p> <ol style="list-style-type: none"> <li>1. Timing of policy and regulatory changes.</li> <li>2. Pace of market demand transition.</li> <li>3. Occurrence of extreme weather events, such as typhoons, floods, and earthquakes.</li> </ol> <p>Analytical Factors:</p> <ol style="list-style-type: none"> <li>1. Geographic locations of operating sites (physical risk assessment).</li> <li>2. Exposure of owned properties and investment properties.</li> <li>3. Risk of supplier operational disruptions.</li> </ol> <p>Key Financial Impacts:</p> <ol style="list-style-type: none"> <li>1. Operating Costs: Carbon fees/taxes, renewable energy procurement, and repair/maintenance costs.</li> <li>2. Asset Value: Equipment impairment, land depreciation, and decline in collateral value.</li> <li>3. Revenue: Loss of revenue due to work stoppages or supply chain disruptions caused by extreme weather events.</li> </ol>
6	<p>If there is a transition plan for managing climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical risks and transition risks.</p>	<p>Refrigerant Fugitive Emissions Reduction Measures (Equipment)</p> <ol style="list-style-type: none"> <li>1. Replacement and System Upgrades: Adopt low global warming potential (GWP) refrigerants through equipment replacement and system upgrades.</li> <li>2. Operational Management and Maintenance: Strengthen routine operation management and maintenance practices.</li> <li>3. Reduction Target: Set an annual reduction target of approximately 3%.</li> </ol> <p>Indirect Greenhouse Gas Emissions (Electricity)</p> <ol style="list-style-type: none"> <li>1. Promote energy conservation initiatives to reduce electricity consumption.</li> <li>2. Implement energy-efficient air conditioning management (e.g., inverter-type systems) and use environmentally friendly refrigerants.</li> <li>3. Establish an Energy Management System (EMS) to collect,</li> </ol>

item		implement
		<p>compile, and analyze data from major energy-consuming equipment, and propose relevant reduction measures, including:</p> <ul style="list-style-type: none"> <li>a. Equipment optimization</li> <li>b. Management of abnormal equipment conditions</li> <li>c. Prevention of inefficient electricity usage behaviors</li> <li>d. Transition toward low-carbon operations</li> <li>e. Adoption of green office practices in line with the Ministry of Environment’s initiatives</li> </ul> <p>Target: Achieve an annual carbon reduction of approximately 3%.</p>
7	<p>If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated.</p>	<ol style="list-style-type: none"> <li>1. Reference to External Benchmarks: Refer to the carbon fee regulations issued by the Ministry of Environment, international carbon market prices, or the carbon reduction costs required under Science Based Targets (SBTi).</li> <li>2. Pricing Scope and Application: Clearly specify whether the pricing applies to direct emissions (Scope 1), energy indirect emissions (Scope 2), or investment evaluation for specific projects.</li> <li>3. Specific Pricing and Management: Describe the carbon price set per metric ton (in USD or NTD), and how this pricing mechanism supports the Company in achieving its interim net-zero targets.</li> <li>4. Expected Benefits: Promote internal energy-saving and carbon reduction initiatives, renewable energy procurement, and technological innovation.</li> </ol>
8	<p>If climate-related targets have been set, the activities covered, the scope of greenhouse gas emissions, the planning horizon, and the progress achieved each year should be specified. If carbon credits or renewable energy certificates (RECs) are used to achieve relevant targets, the source and quantity of carbon credits or RECs to be offset should be specified.</p>	<p>The company anticipates that greenhouse gas Scope 1 and Scope 2 emissions in the initial phase (2025) will decrease by 2.5% compared to the base year and will be periodically reassessed on a rolling basis.</p>
9	<p>Greenhouse gas inventory and assurance status and</p>	<p><b>(Reduction Targets, Strategies, and Specific Action Plans</b> As described in Items 5, 6, 7, and 8.)</p>

item	implement
reduction targets, strategies, and specific action plans (also filled in 1-1 and 1-2).	

## 1-1 Status of Greenhouse Gas Inventory and Assurance in the Most Recent Two Years

### 1-1-1 Greenhouse Gas Inventory Information

Please specify the greenhouse gas (GHG) emissions (in metric tons of CO<sub>2</sub>e), emission intensity (in metric tons of CO<sub>2</sub>e per NT\$1 million of revenue), and the scope of data coverage for the most recent two years.

The Company has compiled its GHG emissions data for 2025 in accordance with relevant regulations. The inventory scope covers the parent company in Taiwan, as shown in the table below:

Category	2025
Parent Company	
Direct GHG Emissions (Scope 1) (tCO <sub>2</sub> e)	25.4317
Indirect GHG Emissions from Energy (Scope 2) (tCO <sub>2</sub> e)	40.1378
Other Indirect GHG Emissions (Scope 3) (tCO <sub>2</sub> e)	19.1076
Total (tCO <sub>2</sub> e)	84.677
GHG Emission Intensity (tCO <sub>2</sub> e / NT\$ million revenue)	1.193

Note 1: Direct emissions (Scope 1, i.e., emissions from sources owned or controlled by the Company), energy indirect emissions (Scope 2, i.e., indirect greenhouse gas emissions from the consumption of purchased electricity, heat, or steam), and other indirect emissions (Scope 3, i.e., emissions resulting from the Company's activities that are not energy indirect emissions and originate from sources owned or controlled by other entities).

Note 2: The data coverage for direct emissions and energy indirect emissions shall be

Note 3: prepared in accordance with the timeline prescribed under Paragraph 2, Article 10 of the applicable regulations. Disclosure of other indirect emissions is voluntary.

Note 4: Greenhouse gas inventory standards: the Greenhouse Gas Protocol (GHG Protocol) or ISO 14064-1 issued by the International Organization for Standardization (ISO).

Note 5: Greenhouse gas emission intensity may be calculated based on per unit of product/service or revenue; however, it shall at least be disclosed based on revenue (in NT\$ million).

### 1-1-2 Greenhouse Gas Assurance Information

Please describe the assurance status for greenhouse gas emissions over the most recent two years as of the annual report publication date, including the assurance scope, assurance provider, assurance standards, and assurance opinion.

In accordance with the requirements of the competent authority, the Company's

paid-in capital for the most recent two years has not reached the threshold requiring greenhouse gas assurance; therefore, no assurance engagement has been conducted. Going forward, the Company will follow the sustainability development roadmap issued by the Financial Supervisory Commission and plans to complete the assurance of the parent company's standalone greenhouse gas inventory by 2028.

- Note 1: The timeline shall be handled in accordance with the schedule prescribed under Paragraph 2, Article 10 of these Regulations. If the Company is unable to obtain a complete greenhouse gas assurance opinion by the annual report publication date, it shall state: "Complete assurance information will be disclosed in the Sustainability Report." If the Company does not prepare a Sustainability Report, it shall state: "Complete assurance information will be disclosed on the Market Observation Post System (MOPS)." The Company shall disclose the complete assurance information in the annual report of the following year.
- Note 2: The assurance provider shall comply with the relevant requirements for sustainability report assurance providers as stipulated by the Taiwan Stock Exchange Corporation and the Taipei Exchange.
- Note 3: For disclosure content, please refer to the best practice reference examples available on the website of the Corporate Governance Center of the Taiwan Stock Exchange.

### 1-2 Greenhouse Gas Reduction Targets, Strategies, and Action Plans

Please describe the base year for greenhouse gas (GHG) reduction and its data, as well as the reduction targets, strategies, specific action plans, and the status of target achievement.

In accordance with the sustainability development roadmap issued by the Financial Supervisory Commission, the Company plans to designate 2026 as the base year for carbon reduction and will publicly disclose its carbon reduction targets in 2027.

- Note 1: The timeline shall be handled in accordance with the schedule prescribed under Paragraph 2, Article 10 of these Regulations.
- Note 2: The base year shall be the year in which the GHG inventory is completed based on the boundary of the consolidated financial statements. For example, pursuant to the schedule prescribed under Paragraph 2, Article 10 of these Regulations, companies with paid-in capital of NT\$10 billion or more are required to complete the inventory of the 2024 consolidated financial statements by 2025; therefore, the base year would be 2024. If a company completes the inventory of the consolidated financial statements earlier, it may adopt such earlier year as the base year. In addition, the base year data may be calculated based on a single year or an average of multiple years.
- Note 3: For disclosure content, please refer to the best practice reference examples available on the website of the Corporate Governance Center of the Taiwan Stock Exchange.

(VII) Implementation of Ethical Corporate Management and Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies:

Item	Implementation Status			Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No	Description	
I. Establishment of ethical corporate management policies and programs				
(I) Does the Company have a Board-approved ethical corporate management policy and state in its regulations and external correspondence the ethical corporate management policy and practices, as well as the active commitment of the Board of Directors and senior management towards implementation of such policy?		✓	(I) The Company does not have an ethical operation policy. However, it has set an approval authority according to the operation and arranged the directors, supervisors and managers to receive ethical management courses from time to time.	(I) It will be formulated according to the provisions of the statute of Laws.
(II) Does the Company have mechanisms in place to assess the risk of unethical conduct, and perform regular analysis and assessment of business activities with higher risks of unethical conduct within the scope of business? Does the Company implement programs to prevent unethical conduct accordingly and ensure the programs cover at least the matters described in Paragraph 2, Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies?		✓	(II) The Company regularly conducts spot checks on its internal business operation, and sets up a mailbox on the official website for reporting any misconduct.	(II) It will be implemented according to the provisions of the statute of Laws.
(III) Does the Company define the operating procedures, code of conduct, disciplinary actions, and appeal procedures in the programs against unethical conduct? Does the Company enforce the programs effectively and perform regular reviews and amendments?		✓	(III) The Company has established a "Reward and Punishment Operation Process" as a guidance of behavior and basis of punishment for violations and appeals.	(III) It will be implemented according to the provisions of the statute of Laws.
II. Fulfillment of ethical corporate management				
(I) Does the Company evaluate	✓		(I) The Company has established	(I) None.

Item	Implementation Status			Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No	Description	
<p>business partners' ethical records and include ethics-related clauses in the business contracts?</p> <p>(II) Does the Company have a unit responsible for ethical corporate management on a full-time basis under the Board of Directors that reports the ethical corporate management policy and programs against unethical conduct regularly (at least once a year) to the Board of Directors while overseeing such operations?</p> <p>(III) Does the Company establish policies to prevent conflicts of interest, provide appropriate communication channels, and implement them accordingly?</p> <p>(IV) Does the Company have effective accounting and internal control systems in place to implement ethical corporate management? Does the internal audit unit devise audit plans based on the results of unethical conduct risk assessments and audit the systems accordingly to prevent unethical conduct, or hire external CPAs to perform the audits?</p> <p>(V) Does the Company regularly hold internal and external educational trainings on ethical corporate management?</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>sales and purchase-related measures to regularly evaluate customers/manufacturers.</p> <p>(II) The Company's Board of Directors and Management Division promote the ethical corporate management.</p> <p>(III) Major resolutions will be handled through the resolutions of the Board of Directors.</p> <p>(IV) The accounting unit audits the transaction accounts of different departments in accordance with their rights and responsibilities, and accountants will examine and issue financial statements. The audit unit also irregularly audits the operation of each unit from time to time to implement the supervision mechanism.</p> <p>(V) The Company does not have a plan for training related to ethical corporate management.</p>	<p>(II) It will be implemented according to the provisions of the statute of Laws.</p> <p>(III) None.</p> <p>(IV) None.</p> <p>(V) It will be implemented according to the provisions of the statute of Laws.</p>
<p>III. Operation of the whistle-blowing system</p> <p>(I) Does the Company establish a reward/whistle-blowing system and convenient whistle-blowing channels? Are appropriate personnel assigned to the accused party for the follow-up?</p>	<p>✓</p>	<p>✓</p>	<p>(I) The Company does not have a whistle-blowing system. However, the Board of Directors will accept complaints, and if there is a violation of ethical corporate management, a meeting will be held to discuss relevant</p>	<p>(I) It will be formulated according to the provisions of the statute of Laws.</p>

Item	Implementation Status			Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No	Description	
(II) Does the Company have in place standard operating procedures for investigating accusation cases, as well as follow-up actions and relevant post-investigation confidentiality measures?		✓	(II) The Company does not have relevant regulations.	(II) It will be formulated according to the provisions of the statute of Laws.
(III) Does the Company provide proper whistleblower protection?		✓	(III) The Company does not have relevant regulations.	(III) It will be formulated according to the provisions of the statute of Laws.
IV. Strengthening information disclosure Does the Company disclose its ethical corporate management policies and the results of its implementation on the Company's website and MOPS?		✓	The Company does not establish ethical corporate management principles and there are no information on violating ethical corporate management to disclose.	It will be formulated according to the provisions of the statute of Laws.
V. If the Company has established its own ethical corporate management principles based on the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies, please describe the implementation and any deviations from the principles: N/A				
VI. Other important information to facilitate a better understanding of the Company's practices on ethical corporate management: The Company does not establish ethical corporate management principles.				

Note : Whether "Yes" or "No" is ticked, it should be stated in the column of summary.

(VIII) If the Company Has Established Corporate Governance Principles, Please Disclose the Inquiry Method: Available for inquiry on the company website, <https://www.chiphope.com/>

(IX) Other Important Information Regarding Corporate Governance:  
 Operation Procedures for Handling of Major Internal Information  
 The Company has established the "Management Measures for Preventing Insider Trading". The responsible unit will deal with major information immediately, notify relevant colleagues and supervisors from time to time, remind them whether there is any major information that needs to be disclosed according to law, and inform them of relevant regulations. In addition, to ensure that colleagues, managers and directors are aware of and follow the relevant regulations, the Company also provides training for Company executives and colleagues.

## (X) Implementation of the Internal Control System

### 1. Statement on Internal Control

Chip Hope Co., Ltd.

Statement on Internal Control

Date: March 16, 2026

The Company hereby states the results of the self-evaluation of the internal control system for 2025 as follows:

- I. The Company acknowledges that the establishment, implementation, and maintenance of an internal control system is the responsibility of the Board of Directors and managerial officers, and the Company has established an internal control system. The internal control system is designed to provide reasonable assurance for the effectiveness and efficiency of the operations (including profitability, performance, and protection of assets), reliability, timeliness, and transparency of reporting, and compliance with applicable laws and regulations.
- II. The internal control system has innate limitations. No matter how robust and effective the internal control system is, it can only provide reasonable assurance of the achievement of the foregoing three goals; in addition, the effectiveness of the internal control system may vary due to changes in the environment and conditions. However, the internal control system of the Company has self-monitoring mechanisms in place, and the Company will take corrective action against any defects identified.
- III. The Company uses the assessment items specified in the Regulations Governing Establishment of Internal Control Systems by Public Companies (hereinafter referred to as the "Regulations") to determine whether the design and implementation of the internal control system are effective. Based on the process of control, the assessment items specified in the Regulations divide the internal control system into five constituent elements: 1. control environment; 2. risk assessment; 3. control activities; 4. information and communication; and 5. monitoring. Each constituent element includes a certain number of items. For more information on such items, refer to the Regulations.
- IV. The Company has adopted the aforesaid assessment items for the internal control system to determine whether the design and implementation of the internal control system are effective.
- V. Based on the results of the determination in the preceding paragraph, the Company is of the opinion that, as of December 31, 2025, the internal control system (including the supervision and management of subsidiaries), including the design and implementation of the internal control system relating to the effectiveness and efficiency of the operations, reliability, timeliness, and transparency of reporting, and compliance with applicable laws and regulations, are effective and can reasonably assure the achievement of the foregoing goals.
- VI. This statement will constitute the main content of the Company's annual report and the prospectus and will be disclosed to the public. Any falsehood or concealment with regard to the above contents will entail legal liability under Articles 20, 32, 171, and 174 of the Securities and Exchange Act.
- VII. This statement was approved by the Board of Directors on March 16, 2026, and out of the 7 directors in attendance, none had dissenting opinions of it and all approved the content expressed in this statement.

Chip Hope Co., Ltd.

Chairman: Jia-Jun Tang

General Manager: Jia-Jun Tang

2. Has a CPA been hired to audit the Internal Control System: No CPA has been hired to audit the Internal Control System in 2025.

(XI) For Penalties Imposed Upon the Company and Its Employees in Accordance with the Law or Penalties Imposed by the Company Upon Its Employees for the Violation of the Internal Control System Policy During the Most Recent Fiscal Year up to the Date of Publication of the Annual Report, if the Result of Such Penalties May Have a Significant Impact on the Shareholders' Equity or the Price of Securities, the Contents of the Penalties, Principal Deficiencies, and Improvements Shall Be Specified: None.

(XII) Major Resolutions of Shareholders' Meeting and Board Meetings During the Most Recent Fiscal Year up to the Date of Publication of the Annual Report:

1. Major Resolutions of Shareholders' Meeting

Date of Meeting	Major Resolutions	Implementation Status
2025.6.9	Acknowledged matters: Item I: 2024 Annual Financial Statements Proposal. Item II: 2024 Proposal for Deficit Compensation. Matters discussed Item I: Proposed Amendments to Certain Provisions of the "Articles of Incorporation" Item II: It is proposed to conduct a private placement of common shares in an amount not exceeding NT\$100 million, to be issued in two tranches.	Pass by vote Pass by vote  Pass by vote Pass by vote
2025.10.28	Matters discussed Item I: Proposed Amendments to Certain Provisions of the "Procedures for Acquisition or Disposal of Assets" Item II: Proposed Amendments to Certain Provisions of the "Articles of Incorporation" Item III: Proposed Amendments to Certain Provisions of the "Endorsement and Guarantee Operating Procedures"	Pass by vote  Pass by vote Pass by vote

## 2. Major Resolutions of Board Meetings

Date of Meeting	Major Resolutions	Matters Referred to in Article 14-3 or 14-5 of the Securities and Exchange Act	Independent Directors' Opinions and the Company's Responses	Resolution Results of Board Meetings
The 7th meeting of 13th term 2025.3.17	<p>Matters discussed:</p> <p>2024 Business Report and Financial Statements Proposal.</p> <p>2024 Deficit Compensation Proposal.</p> <p>2024 Assessment of the Effectiveness of the Internal Control System and Internal Control System Statement Proposal.</p> <p>Proposal for the Evaluation of the Independence and Competency of the CPA.</p> <p>Proposed Amendments to Certain Provisions of the "Articles of Incorporation".</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>	<p>The proposal was approved unanimously by all the shareholders.</p>
The 8th meeting of 13th term 2025.4.28	<p>Matters discussed:</p> <p>It is proposed to conduct a private placement of common shares in an amount not exceeding NT\$100 million, to be issued in two tranches.</p> <p>2025 Proposal for the Appointment of the CPA Firm and Determination of Its Remuneration.</p> <p>Abolition of the "Manager Retirement Policy".</p> <p>Proposed Amendments to Certain Provisions of the "Articles of Incorporation".</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p>	<p>The proposal was approved unanimously by all the shareholders.</p>
The 11th meeting of 13th term 2025.8.12	<p>Matters discussed:</p> <p>Consolidated Financial Statements for Q2 2025</p>	<p>✓</p>	<p>None</p>	<p>The proposal was approved unanimously by all the shareholders.</p>
The 12th meeting of 13th term 2025.9.09	<p>Matters discussed:</p> <p>Amendments to some provisions of the "Regulations on the Management of Property", "Regulations on the Administration of Sales", "Regulations on the Administration of Long-term (Short-term) Investments" and "Regulations for the Administration of Credit Lines".</p> <p>Amendments to some provisions of the "Procedures for Acquisition or Disposal of Assets".</p> <p>Proposed Amendments to Certain Provisions of the "Articles of Incorporation".</p>	<p>✓</p> <p>✓</p> <p>✓</p>	<p>None</p> <p>None</p> <p>None</p>	<p>The proposal was approved unanimously by all the shareholders.</p>

Date of Meeting	Major Resolutions	Matters Referred to in Article 14-3 or 14-5 of the Securities and Exchange Act	Independent Directors' Opinions and the Company's Responses	Resolution Results of Board Meetings
The 13th meeting of 13th term 2025.9.26	Matters discussed: Amendments to some provisions of the "Operating Procedures for Endorsement and Guarantee".	✓	None	The proposal was approved unanimously by all the shareholders.
The 15th meeting of 13th term 2025.12.12	Matters discussed: 2026 Annual Internal Audit Plan. Proposal for Issuance of New Shares through Cash Capital Increase. Proposal for Cash Capital Injection into Subsidiary Grand Health Holdings Co., Ltd. Proposal for Subsidiary Grand Health to Acquire 82.35% Equity Interest in Midas Health Company Limited (Cayman). Proposal for the Company to Enter into a Shareholders' Agreement with the Shareholders of Subsidiary Grand Health Holdings Co., Ltd.	✓ ✓ ✓ ✓ ✓	None None None None None	The proposal was approved unanimously by all the shareholders.

(XIII) Any Dissenting Opinion Expressed by a Director or Supervisor with Respect to a Major Resolution Passed by the Board of Directors During the Most Recent Fiscal Year and up to the Date of Publication of the Annual Report, Where Said Dissenting Opinion Has Been Recorded or Prepared as a Written Declaration, and Its Main Content: None.

(XIV) A Summary of Resignations and Dismissals of the Company's Chairman, General Manager, Chief Accounting Officer, Financial Manager, Chief Internal Auditor, Corporate Governance Officer, or Research and Development Officer During the Most Recent Fiscal Year and up to the Date of Publication of the Annual Report:

Job title	Name	Date of Appointment	Date of Termination	Reason for Resignation or Dismissal
Chief Financial Officer, Chief Accounting Officer, and Corporate Governance Officer	Chen, Min-Chun	2023.6.28	2026.4.01	Position Adjustment

#### IV. Information on CPA Professional Fees

When non-audit fees paid to the CPA, the CPA's accounting firm, and/or any affiliated enterprise of such accounting firm are one quarter or more of the audit fees paid thereto, the amounts of both audit and non-audit fees as well as details of non-audit services shall be disclosed:

Unit: NT\$ thousands

Accounting Firm	Name of CPA	Audit Period	Audit Fee	Non-audit Fee	Total	Remarks
Benison Associated CPA's Firm	Hsin-Yu an Wang	2025.01.01~2025.12.31	1,940	385	2,325	
	Yu-Ya Lin	2025.01.01~2025.12.31				

Note : If the Company changes the CPAs or the accounting firm this year, please list their respective audit periods separately, specify the reason for the replacement in the "Remarks" column, and disclose the audit and non-audit professional fees paid in order. A note shall be provided to indicate the content of services for non-audit expenses.

(I) When the Company changes its accounting firm and the audit fees paid for the fiscal year in which such change took place are lower than those for the previous fiscal year, the amounts of the audit fees before and after the change and the reasons shall be disclosed: None.

(II) When the Audit Fee Is Reduced by More than 10% over the Previous Year, the Amount, Proportion and Reasons for the Reduction Shall Be Disclosed: None.

#### V. Information on Replacement of CPAs

Replacement of CPAs in the Last Two Years and the Period Thereafter:

Date of replacement	2026.3.30		
Reason for replacement and explanation	<p>In response to the Company's operational and management needs and overall considerations, the Company will change its external auditor and signing certified public accountants starting from 2026.</p> <p>The auditors will be changed from Benison Associated CPA's Firm, Mr. Hsin-Yuan Wang and Ms. Yu-Ya Lin, to PricewaterhouseCoopers, Taiwan, Ms. Yu-Chuan Wang and Ms. Mei-Lan Liu.</p>		
Describe whether the Company terminated or the CPAs terminated or did not accept the engagement	Parties	CPAs	The Company
	Circumstances		
	Voluntarily terminate the appointment	-	V
No longer accepted (discontinued) the engagement	-	-	
If the CPAs issued an audit report expressing any opinion other than an unqualified opinion during the 2 most recent years, specify the opinion and the reasons	None.		
Disagreement with the Company?	Yes	-	Accounting principles or practices
		-	Disclosure of financial reports
		-	Audit scope or steps
		-	Other
	No	V	
Specify details: None.			
Other disclosures (Any matters required to be disclosed under sub-items d to g of Article 10.6.A)	None.		

## 2. Information Regarding the Successor CPAs

Name of accounting firm	PricewaterhouseCoopers Taiwan CPA's Firm
Names of CPAs	Yu-Chuan Wang and Mei-Lan Liu
Date of engagement	2026.04.08
Subjects discussed and results of any consultation with the CPAs prior to the engagement, regarding the accounting treatment of or application of accounting principles to any specified transaction, or the type of audit opinion that might be issued on the	None.

company's financial report	
Successor CPAs' written opinion regarding the matters of disagreement between the Company and the former CPAs	None.

3. The reply letter from the former CPA regarding the Company's disclosures regarding the matters under Article 10.6.A and 10.6.B(c) of the Regulations: None.

VI. The Company's Chairman, General Manager, or Any Managerial Officer in Charge of Finance or Accounting Matters in the Most Recent Fiscal Year Holding a Position at the Company's CPA Accounting Firm or at an Affiliated Enterprise of Such Accounting Firm: None.

VII. Any Transfer of Equity Interests and/or Pledge of or Change in Equity Interests (During the Most Recent Fiscal Year or During the Current Fiscal Year up to the Date of Publication of the Annual Report) by a Director, Supervisor, Managerial Officer, or Shareholder with a Stake of More than 10 Percent

(I) No change in equity interests by a director, supervisor, managerial officer, or shareholder with a stake of more than 10 percent.

Title	Name	2025		Till April 13, 2026	
		Shareholding Increase (Decrease)	Pledged Shareholding Increase (Decrease)	Shareholding Increase (Decrease)	Pledged Shareholding Increase (Decrease)
Chairman	Tung Chi Investment Limited. Representative: Jia-Jun Tang	-	-	-	-
Director	Tung Chi Investment Limited. Representative: Wen-Hung Tseng	-	-	-	-
Director	Jiaxunjin Technology Co., Ltd	-	-	-	-
Independent Director	Jing-Jun Chen	-	-	-	-
Independent Director	Yong-Sheng Xu	-	-	-	-
Independent Director	Xiao-Yue Cao	-	-	-	-
Independent Director	Wei-Fang Chen	-	-	-	-
Deputy General Manager	Cheng, Yuan-Ching (Dismissed on May 1, 2025.)	-	-	-	-
Deputy General Manager & CFO & Corporate Governance Officer	CHEN, MIN-CHUN (Dismissed on April 1, 2026.)	-	-	-	-

(II) The trading counterparty of equity transfer is a related party: None.

(III) The counterparty of the equity pledge is a related party: The counterparty of the equity pledge is a related party.

VIII. Relationship among the Company's 10 Largest Shareholders who are Related to, Spouse of, or a Relative Within the Second Degree of Kinship of Another

April 13, 2026

Name	Current Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Name and relationship between the Company's top ten shareholders with the relation as specified in IAS 6		Remarks
	Shares	%	Shares	%	Shares	%	Name	Relation	
Hsiao, Chih-Wen	3,366,000	4.84	0	0.00	0	0.00	None	None	None
Tung Chi Investment Limited. Representative: Jia-Jun Tang	3,180,000	4.57	0	0.00	0	0.00	Tang, Chia-Wen	Relatives within the second degree of kinship	None
Cheng, Yuan-Ching	2,394,483	3.44	0	0.00	0	0.00	None	None	None
Qiu, Yi-Chun	2,260,000	3.25	0	0.00	0	0.00	None	None	None
Huang, Su-Chen	2,180,425	3.14	0	0.00	0	0.00	None	None	None
Wang, Ching-Jui	2,147,000	3.09	0	0.00	0	0.00	None	None	None
Yu-Liang, Yu-Chen	2,078,000	2.99	0	0.00	0	0.00	None	None	None
Tang, Chia-Wen	1,837,630	2.64	0	0.00	0	0.00	Jia-Jun Tang	Relatives within the second degree of kinship	None
Chang, Chia-Chou	1,811,000	2.61	0	0.00	0	0.00	None	None	None
Yeh, Li-Bang	1,665,005	2.40	0	0.00	0	0.00	None	None	None

IX. Total Number of Shares and Total Equity Stake Held in any Single Enterprise by the Company, Its Directors and Supervisors, Managers, and Any Companies Controlled Either Directly or Indirectly by the Company

December 31, 2025

Unit: Share; %

Investee business (Note 1)	Ownership by the Company		Direct or Indirect Ownership by Directors/ Supervisors/Managers		Total Ownership	
	Shares	Shareholding	Shares	Shareholding	Shares	Shareholding
Shenzhen Chip Hope Micro-Electronics Ltd.	-	100.00	-	-	-	100.00
Jipin Seafood Co., Ltd.	6,220,800	85.26	-	-	6,220,800	85.26
Right Aim Limited.	-	-	-	100.00	-	100.00
Felicite Wedding Co., Ltd.	10,000,000	100.00	-	-	10,000,000	100.00
Grand Health Holdings Co., Ltd.	100,000	0.10	-	-	100,000	0.10

Note 1: Invested by the Company with the equity method.

## Chapter 3. Capital Overview

### I. Capital and Shares

#### (I) Sources of Capital

April 13, 2026; Unit: Share

Month/ Year	Par value per share	Authorized Capital		Paid-in Capital		Remark		
		Shares	Amount	Shares	Amount	Sources of Capital	Capital Increase by Assets Other than Cash	Others
1999.12	10	3,800,000	38,000,000	3,800,000	38,000,000	Capital Increase by Cash NT\$38,000,000	None	—
2000.11	10	15,000,000	150,000,000	15,000,000	150,000,000	Capital Increase by Cash NT\$112,000,000	None	—
2002.03	10	30,000,000	300,000,000	21,000,000	210,000,000	Capital Increase by Cash NT\$20,000,000 Capitalization of Profit NT\$40,000,000	None	Approved on March 22, 2002 by Approval Letter of S.S.Z. No. 09101099860
2003.10	10	30,000,000	300,000,000	25,000,000	250,000,000	Capitalization of Profit NT\$40,000,000	None	Approved on September 3, 2003 by Approval Letter of T.C.Z.Y.Z. No. 0920140089
2004.07	10	50,000,000	500,000,000	27,530,000	275,300,000	Capitalization of Profit NT\$25,300,000	None	Approved on July 9, 2004 by Approval Letter of J.G.Z.Y.Z. No. 0930130547
2004.10	10	50,000,000	500,000,000	27,538,695	275,386,950	Capitalization of Convertible Bonds NT\$86,950	None	Approved on October 19, 2004 by Approval Letter of S.Z.Z. No. 09332877580
2005.01	10	50,000,000	500,000,000	27,582,173	275,821,730	Capitalization of Convertible Bonds NT\$434,780	None	Approved on January 17, 2005 by Approval Letter of S.Z.Z. No. 09431557580
2005.09	10	50,000,000	500,000,000	29,449,173	294,491,730	Capitalization of Profit NT\$18,670,000	None	Approved on September 15, 2005 by Approval Letter of S.Z.Z. No. 09432824920
2006.04	10	50,000,000	500,000,000	31,332,878	313,328,780	Capitalization of Convertible Bonds NT\$18,837,050	None	Approved on April 21, 2006 by S.Z.Z. No. 09532041600 Letter
2006.07	10	50,000,000	500,000,000	31,528,226	315,282,260	Capitalization of Convertible Bonds NT\$1,953,480	None	Approved on July 19, 2006 by Approval Letter of S.Z.Z. No. 09532517650
2006.09	10	70,000,000	700,000,000	32,190,833	321,908,330	Capitalization of Profit NT\$6,626,070	None	Approved on September 13, 2006 by Approval Letter of S.Z.Z. No. 09532823550

Month/ Year	Par value per share	Authorized Capital		Paid-in Capital		Remark		
		Shares	Amount	Shares	Amount	Sources of Capital	Capital Increase by Assets Other than Cash	Others
2007.04	10	70,000,000	700,000,000	33,257,498	332,574,980	Capitalization of Convertible Bonds NT\$10,666,650	None	Approved on April 18, 2007 by Approval Letter of S.Z.Z. No. 09631972140
2007.07	10	70,000,000	700,000,000	33,400,355	334,003,550	Capitalization of Convertible Bonds NT\$1,428,570	None	Approved on July 30, 2007 by Approval Letter of S.Z.Z. No. 09632519860
2007.09	10	70,000,000	700,000,000	40,400,355	404,003,550	Capital Increase by Cash NT\$70,000,000	None	Approved on September 4, 2007 by Approval Letter of S.Z.Z. No. 09632714310
2007.10	10	70,000,000	700,000,000	40,428,925	404,289,250	Capitalization of Convertible Bonds NT\$285,700	None	Approved on October 18, 2007 by Approval Letter of S.Z.Z. No. 09632912430
2008.01	10	70,000,000	700,000,000	40,476,544	404,765,440	Capitalization of Convertible Bonds NT\$476,190	None	Approved on January 17, 2008 by Approval Letter of S.Z.Z. No. 09731591520
2011.09	10	70,000,000	700,000,000	40,436,544	404,365,440	Capital Increase NT\$400,000	None	September 1, 2011 B.F.J.D.Z.No. 1005054195
2014.01	10	70,000,000	700,000,000	53,936,544	539,365,440	Private Placement NT\$135,000,000	None	Approved on January 2, 2014 by S.S.Z. No. 10201268230
2018.01	10	70,000,000	700,000,000	60,962,857	609,628,570	Private Placement Secured Convertible Bonds NT\$70,263,130	None	Approved on January 28, 2018 by Approval Letter of S.S.Z. No. 10701009490
2018.03	10	70,000,000	700,000,000	67,094,433	670,944,330	Private Placement Secured Convertible Bonds NT\$61,315,760	None	Approved on March 28, 2018 by Approval Letter of S.S.Z. No. 10701030200
2020.12	10	100,000,000	1,000,000,000	69,514,149	695,141,490	Private Placement Non-secured Convertible Bonds NT\$24,197,160	None	Approved on December 7, 2020 by Approval Letter of S.S.Z. No. 10901233620
2025.08	10	200,000,000	2,000,000,000	69,514,149	695,141,490	—	None	Approved on August 5, 2025 by Approval Letter of S.S.Z. No. 11430100300

Share Type	Authorized Capital (Shares)					Remark
	Issued Shares			Un-issued Shares	Total	
Common stock	Listed	Unlisted	Total			130,485,851
		40,436,544	29,077,605	69,514,149		

Information for shelf registration: None.

(II) List of Major Shareholders

April 13, 2026

Shareholder's Name	Shareholding (Shares)	Shareholding Proportion
Hsiao, Chih-Wen	3,366,000	4.84%
Tung Chi Investment Limited. Representative: Jia-Jun Tang	3,180,000	4.57%
Cheng, Yuan-Ching	2,394,483	3.44%
Qiu, Yi-Chun	2,260,000	3.25%
Huang, Su-Chen	2,180,425	3.14%
Wang, Ching-Jui	2,147,000	3.09%
Yu-Liang, Yu-Chen	2,078,000	2.99%
Tang, Chia-Wen	1,837,630	2.64%
Chang, Chia-Chou	1,811,000	2.61%
Yeh, Li-Bang	1,665,005	2.40%

(III) Dividend Policy and Implementation Status

1. The Company's dividend policy is based on cash dividends and stock dividends balanced dividend policy, which will take into account the interests of shareholders and capital adequacy ratio based on current and future development plans, investment environment, capital needs, domestic and foreign competition and capital budgets, etc., and allocate not less than 20% of the distributable earnings as the total dividend amount for the distributable earnings mentioned above, and may be distributed by stock dividends or cash dividends, of which cash dividends shall not be less than 15% of the total dividends.

The board of directors of the Company may, by the presence of more than two-thirds of the directors and the resolution of more than half of the directors present, distribute all or part of the dividends, bonuses, capital reserves, or statutory surplus reserves in the form of cash distribution, and report to the shareholders' meeting.

2. Distribution of Dividends Proposed in the Shareholders' Meeting:
  - (1) On March 17, 2025, the Board of Directors resolved not to distribute dividends.
  - (2) On June 9, 2025, the Annual General Meeting of Shareholders resolved not to distribute dividends.

(IV) Effect upon Business Performance and Earnings per Share of Any Stock Dividend Distribution Proposed or Adopted at the Most Recent Shareholders' Meeting: N/A.

(V) Compensation of Employees, Directors, and Supervisors

1. The percentages or ranges with respect to employee, director, and supervisor compensation, as set forth in the Company's Articles of Incorporation

If the Company records a profit for the year, it shall allocate 5% to 10% of such profit as employee remuneration and not more than 2% as directors' remuneration. Of the employee remuneration, 2% to 5% shall be allocated to remuneration for grassroots employees. However, if the Company has accumulated losses, such losses shall first be offset.

The distribution of employee and directors' remuneration shall be resolved by the Board of Directors with the approval of more than two-thirds of directors in attendance and a majority of the attending directors, and shall be reported to the shareholders' meeting.

Employee remuneration may be distributed in the form of shares or cash, and the recipients may include employees of subordinate companies who meet certain conditions. Directors' remuneration shall be distributed in cash only.

2. The Basis for Estimating the Amount of Employee, Director, and Supervisor Compensation, for Calculating the Number of Shares to Be Distributed as Employee Compensation, and the Accounting Treatment of the Discrepancy, if Any, Between the Actual Distributed Amount and the Estimated Figure, for the Current Period:

- (1) The estimated amounts of employee and directors' remuneration are based on the ratios specified in the Company's Articles of Incorporation and resolutions of the Board of Directors.

- (2) The number of shares for stock-based employee remuneration is calculated based on the closing price on the day prior to the shareholders' meeting, taking into account the effects of ex-rights and ex-dividend adjustments. Any fractional shares shall be paid in cash.

- (3) Any difference between the actual distributed amounts as resolved by the Board of Directors and the estimated amounts shall be recognized in profit or loss in the following year.

3. Distribution of Compensation Approved in the Board of Directors Meeting: Not distributed.

If there is any difference between the actual distributed amount and the recognized amount, the amount of the difference, the reasons, and the treatment thereof: None.

4. Report to the Shareholders' Meeting on the Distribution of Remuneration and Its Results:

- (1) In accordance with Article 22 of the Company's Articles of Incorporation, the proposed distribution of earnings may be authorized to the Board of Directors. With the attendance of more than two-thirds of the directors and the approval of a majority of the attending directors, the Board may resolve to distribute all or part of the dividends and bonuses in cash, and shall report such distribution

to the shareholders' meeting.

(2) The Company's earnings distribution proposal for 2024 was approved by the Board of Directors on March 17, 2025, resolving not to distribute dividends for 2024.

5. Actual Distribution of Employee, Director, and Supervisor Remuneration for the Previous Year (Including Number of Shares, Amount, and Share Price), and Explanation of Any Differences Between the Distributed and Recognized Amounts (Including the Amount of Difference, Reasons, and Treatment):

The Company did not distribute any employee or director remuneration for 2024.

(VI) Share Repurchases: None.

II. Corporate Bonds: None.

III. Preferred Shares: None.

IV. Global Depository Shares: None.

V. Employee Stock Options: None.

VI. New Restricted Employee Shares: None.

VII. Issuance of New Shares in Connection with Mergers or Acquisitions or with Acquisitions of Shares of Other Companies: None.

VIII. Implementation of the Company's Capital Allocation Plan: None.

## Chapter 4.Operational Highlights

### I. Business Activities

#### (I) Business Scope

##### 1. Principal Business Activities

Manufacturing, processing, designing and trading of electronic component materials, finished products, semiconductors, communication equipment, mechanical equipment, electrical equipment, general instruments and equipment, other optical and precision instruments, medical equipment, measuring instruments, computer equipment and software, catering and intelligent manufacturing.

##### 2. Proportion of Business

Major Product	Operating revenue in 2025 (NT\$ 1,000)	Proportion of revenue (%)
Catering	495, 674	87. 48
Bio-medical	69, 341	12. 24
IC Application Products	1, 625	0. 28
Total	566, 640	100.00

##### 3. Current items of goods (services)

- (1) Bio-medical: AI hearing aids.
- (2) Catering: Jipin Seafood Restaurant. Felicite wedding Co., Ltd.
- (3) IC Application Products: Electronic products related to IC applications.

##### 4. New products to be developed

- (1) R&D and sales of AI aids.
- (2) Application and development of intelligent manufacturing technology.
- (3) Develop new restaurant sites.

#### (II) Industry Overview

##### 1. Current Status and Development

###### (1) Memory Industry

The global memory market suffered from a contraction of terminal demand. However, under the recession of the economy, to improve its product technology to increase competitive advantages is the current goal of the factory, and the most important goal is the next generation of computing. The development of DRAM focuses on DDR6 and other specifications. In addition to achieving thinner linewidth through the EUV process to increase the transistor density, it achieves higher transmission speed through the mSAP packaging technology. However, 3D NAND Flash technology introduces EUV technology into the process and the product stack number is increased to over 200 layers, so as to achieve high-speed and high-reliability SSD access

devices. The new memory can be integrated with the logic IC through the yellow light process to improve the data transmission performance and reduce the size of the chip. Therefore, the emerging memory technology integrating RRAM, MRAM and wafer process will be an important development direction in the future.

(2) Bio-medical application industry:

At present, the Company has developed hearing aid products with noise reduction functions, and with the continuous progress of artificial intelligence, future hearing aid products will be optimized. In addition, the U.S. Government has officially announced that all major medical device companies and distributors could sell OTC hearing aids from 2020. The clear market opportunity will bring a demand explosion for hearing aids.

(3) Catering Industry

The past two years' pandemic is unforgettable for the global catering industry. For Taiwan, people's livelihood demand began to release in the second half of 2022. In addition, the border control was gradually loosened, which was also conducive to the recovery of overall consumption growth and the rise of the operating revenue of the restaurant industry.

2. Relationship Amongst Upstream, Midstream, and Downstream Sections of the Industry

(1) The industry architecture of memory products:

Upstream	Midstream	Downstream
<ul style="list-style-type: none"> <li>Flash memory manufacturer</li> <li>Distributor</li> <li>PCB manufacturer</li> <li>Electronic parts manufacturer</li> </ul>	<ul style="list-style-type: none"> <li>Controller chip manufacturer</li> </ul>	<ul style="list-style-type: none"> <li>Flash memory card manufacturer</li> <li>Electronic products manufacturer</li> </ul>

(2) The industry architecture of bio-medical industry:

Upstream	Midstream	Downstream
<ul style="list-style-type: none"> <li>Raw material manufacturer, IC manufacturer</li> </ul>	<ul style="list-style-type: none"> <li>ODM factory</li> </ul>	<ul style="list-style-type: none"> <li>Brand owner</li> <li>Consumer</li> </ul>

(3) The industry architecture of the catering industry:

Upstream	Midstream	Downstream
<ul style="list-style-type: none"> <li>Accommodation industry, transportation industry, catering industry, Retail industry, and leisure and recreation industry</li> </ul>	<ul style="list-style-type: none"> <li>catering industry</li> </ul>	<ul style="list-style-type: none"> <li>catering industry consumers</li> </ul>

3. Product Development Trends and Competition

The Company's main businesses include memory products, bio-medical products and catering industries. The development trend of various products is as follows:

(1) Memory Products

At present, Samsung, Kioxia, Western Digital, Micron, SK Hynix, Intel, etc. are the main producers of NAND Flash wafers in the world. Under the fierce competition of the 3D NAND stacking process, the increase of the 3D NAND

stack number has led to technical bottleneck of the single-string stack. Samsung has led the NAND Flash industry since 2002, mastering the discourse power of market order.

In the past two years, impacted by the pandemic, the NAND Flash market was oversupplied. However, with the increasing demand for SSDs over 2TB, 512Gb and 1Tb NAND chips became the most popular applications. As the demand for memory for data centers and servers increases, the demand for mainstream specifications including R-DIMM 32/64GB and SSD for servers also increases. It is estimated that DRAM and NAND Flash will continue to increase in price and volume in this field.

(2) Bio-medical application

With the increase in human longevity, people are increasingly dependent on 3C products, and more people need help with hearing. The appearance of OTC (OVER THE COUNTER) hearing aids should be the biggest change in the industry. The core technology of OTC hearing aids continues to advance, and it is cheaper and more convenient than traditional hearing aid fitting. With the continuous progress and optimization of artificial intelligence, the future of hearing aids will be promising, and the industry will continue to burst with vitality.

(3) Catering Industry

A. Catering service: To provide customers with a series of thoughtful meticulous and innovative catering services.

B. Development of frozen food: To allow consumers to cook at home, many catering companies have launched popular frozen products with unique features. For example, "Jipin Seafood" has developed frozen and refrigerated foods, including salted egg yolk custard bun, oxtail stew with red wine and brined beef tendon, so that consumers can enjoy delicious meals at home and the Company can seize the business opportunities of pandemic prevention.

(4) Competitio

The Company's primary business operations are in the food and beverage industry and wedding banquet services. Large chain restaurant groups such as "瓦城 Thai Town Cuisine" and "王品 Wowprime Corp." have intensified market competition by rapidly expanding new brands and store locations. To maintain competitiveness, the Company must further strengthen its brand positioning and provide differentiated, customized services.

Amid trends of delayed marriage, non-marriage, and declining birth rates, as well as changes in the format of wedding banquets, couples increasingly prefer smaller-scale, customized, and more refined wedding events. As a result, the Company is facing a transformation in the wedding banquet market. Some banquet venues have begun actively expanding into diversified services, such as corporate dining and business events, to respond to the declining demand for traditional wedding banquets.

At the same time, the increase in business entertainment and social gatherings by corporations and organizations has driven demand in the banquet market.

Accordingly, the Company aims to introduce banquet packages tailored to various needs, including business dining and family gatherings, in order to improve venue utilization and reduce reliance on the wedding banquet market.

The AI hearing aid business is an emerging area in which the Company has actively invested in recent years. Compared to traditional brands that rely on m

edical systems and physical distribution channels, the Company has adopted a model of partnering with telecommunications operators as its market entry strategy, and plans to develop additional channel models in the future, providing advantages in pricing and channel flexibility.

Global demand for hearing aids is substantial, while market penetration remains relatively low and market shares are fragmented among competitors. Although each brand has its own loyal customer base, this indicates significant growth potential. The Company will continue to optimize product experience and strengthen brand education and after-sales services, positioning itself to secure a key role in this market.

### (III) Technology and R&D Overview

#### 1. Annual R&D Expenses in the Most Recent Fiscal Year

The Company was primarily engaged in memory distribution and related businesses, and in its early stages maintained stable technological development across various fields. In later years, it shifted its focus to the food and beverage industry, establishing a solid presence in the restaurant and wedding banquet sector. More recently, the Company has actively expanded into AI hearing aid technologies and pursued diversified development strategies.

#### 2. Technology or Product Successfully Developed

- (1) Control IC of different caller ID telephones
- (2) Application of 900MHz and 2.4GHz RF modules in cordless telephones
- (3) 2.4GHz spread-spectrum cordless telephone (Spread-spectrum Technology)
- (4) Multi-functional clocks for LCD Lines and body scale
- (5) Flashlight lens for traffic signs and camera phone
- (6) Memory card and adapter manufacturing
- (7) Fingerprint sensor
- (8) 100-watt high-power LED street lamp products
- (9) 1 to 30-watt high-power LED street lamp products
- (10) High-power LED optical module/cooling structure
- (11) High-power LED light controller and drive circuit module
- (12) CMOS/CCD rear camera module
- (13) Sunroof controller
- (14) Car door anti-clamp module
- (15) General mobile phone communication IC module

- (16) Touch control mobile phone communication IC module
- (17) Android-encrypted cell phone
- (18) Windows Mobile phone
- (19) Driving recorder
- (20) Optical filter IRCF laser cut
- (21) Application of the plasma technology in the cleaning process
- (22) Feedback cancellation, big data recording, noise reduction and environmental detection technology

(IV) Long- and Short-Term Business Development Plans

1. Short-term plan

- (1) Utilizing its years of experience in semiconductor marketing and application design, the Company will understand the niche of semiconductor industry and its downstream development trend, continue to strengthen the professional fields of operation and development team, analyze the industry trends, and strengthen its market positioning to obtain greater advantages for the Company's operation.
- (2) Online Marketing and Development of Younger Customer Segments:  
Actively leverage social media platforms and online advertising to increase brand exposure and attract younger consumers. Strengthen collaborations with influencers or KOLs to enhance brand awareness among younger audiences. Continue to collaborate with government agencies or relevant organizations to promote cross-strait culinary culture forums, fostering mutual growth with food and beverage enterprises. Organize themed seminars and site visits, and share business management experience through practical exchanges to achieve improved operational performance.
- (3) Expansion of Banquet Business:  
Develop specialized service teams to meet the needs of wedding banquets, corporate gatherings, and other events, thereby improving venue utilization and addressing market demand. Promote customized banquet solutions to satisfy the diverse needs of clients.
- (4) Develop Jipin frozen, refrigerated food and exquisite meals to provide consumers with take-away options, and strengthens cooperation with delivery platforms to provide consumers with more delivery services.

2. Long-term plan

- (1) Continue to introduce outstanding talents and strengthen personnel training to lead in the industry.
- (2) Continue to carry out the development plan with cooperative manufacturers to enhance product price competitiveness. Establish brands to stabilize sales channels and prices through brand growth.
- (3) Plan the hearing aid products with the customer and market as orientation, and effectively reduce the signal noise of the hearing aid to reduce the noise so that consumers can improve their speech recognition ability and auditory comfort.
- (4) Expand Jipin Seafood's specialty frozen food to meet the future "stay-at-home

economy", and allows consumers to taste delicious food at home.

## II. Analysis of the Market as well as Production and Marketing Situation

### (I) Market Analysis

#### 1. Sales (Service) Regions of Main Products (Services)

Unit: NT\$ 1,000

Region	Year	2025	
		Amount	%
Taiwan		566,640	100.00
Total		566,640	100.00

#### 2. Market share

At present, the Company's main businesses include sales of memory and biomedical products and catering industries. The memory products integrate development technologies and the Company belongs to a second-tier manufacturer in terms of business and sales, so the market share of each product line in different fields is still low. Biomedical products are mainly sold to the Chinese mainland market, and are still in their early stage. In the aspect of the catering industry, due to the fierce market competition of Taiwan's tourism and leisure industry, the brand marketing of the Company is still insufficient, and the market share is still low.

#### 3. Future Market Supply, Demand, and Growth Potential

##### (1) Memory Industry

Since the Company is mainly engaged in the field of consuming memory storage, which is mainly used in 3C products and portable hard drives made in Mainland China. We can only estimate the competition situation in this market roughly, and its market demand situation is roughly measured by the growth forecast of the mobile phone market this year.

##### A. Supply Side

At present, Samsung, Kioxia, Western Digital, Micron, SK Hynix, Intel, etc. are the main producers of NAND Flash wafers in the world. Under the fierce competition of the 3D NAND stacking process, the increase of the 3D NAND stack number has led to technical bottleneck of the single-string stack. Samsung has led the NAND Flash industry since 2002, mastering the discourse power of market order. With the increasing demand for SSDs over 2TB, 512Gb and 1Tb NAND chips became the most popular applications.

##### B. Demand Side

As the demand for NAND FLASH products declined, all factories were still destocking, and the market was oversupplied, so both the price and sales of memory products fell. However, due to the shortage of relevant parts, the cost of SSDs and other related products increases, resulting in the price rise of high-capacity SSDs. In addition, since virtual currency drives the mining trend, the demand for high-capacity SSDs is surging.

##### (2) Research and Development of AI Hearing Aids, and Acoustic Medical Technologies

##### A. Supply Side

The global hearing aid market is dominated by six brands, namely Sonova Hearing Group, Denmark William Demant Group, Denmark GN ReSound Hearing Group, Denmark Widnex Hearing Aids, American Starkey Hearing Aids and Siemens Hearing Group, accounting for over 95% of the market share. Since these six brands are multinational enterprises, their distribution services in Taiwan mostly rely on hearing centers or agency companies.

#### B. Demand Side

Globally, about two-thirds of people over the age of 70 have hearing problems. However, the use of hearing aids is less than a tenth of the real market demand. Hearing loss is listed in many countries as a major chronic disease that seriously affects the life quality of the elderly. Therefore, it is urgent to support and develop the hearing aids market for the elderly. The core technology of OTC hearing aids continues to advance, and it is cheaper and more convenient than traditional hearing aid fitting, bringing more convenience for consumers.

According to BMI forecasts, the global medical device market is expected to continue growing in the coming years. The market size is projected to reach approximately USD 579.8 billion in 2025, USD 614.1 billion in 2026, and USD 653.0 billion in 2027, with a compound annual growth rate (CAGR) of approximately 5.5% from 2024 to 2027.

With the advancement and application of AI technologies, healthcare in the future will become more intelligent, efficient, and personalized. According to a research report by Grand View Research, the global smart medical devices market was valued at approximately USD 90.55 billion in 2024 and is expected to reach USD 185.559 billion by 2030, representing a CAGR of approximately 12.8%

### (3) Catering and Wedding Banquet Industry

We have developed dishes that are highly accepted by local people based on authentic Hong Kong-style Cantonese cuisine cooked by a 40-year experienced chef combined with local taste. The landscape and layout of the restaurants take the landscape and buildings as the outline, connecting the spaces of different blocks and increasing the depth of field level, so as to provide a new space for consumers to enjoy delicious food in Jhubei.

#### A. Supply Side

The industry primarily provides food and beverage services and wedding banquet venues. The number of food and beverage operators is large, with low barriers to entry and a high degree of market homogeneity, resulting in intense competition. Wedding banquet venues are mainly concentrated in hotels and banquet halls. After the pandemic, dining consumption and wedding banquet demand have recovered. In the short term, the supply side is expanding. The Company enhances its competitiveness through brand differentiation, menu innovation, venue ambiance design, and integrated operational strategies.

## B. Demand Side

Taiwan's food and beverage market continues to expand following the post-pandemic recovery in domestic demand. In 2024, total sales reached TWD 846.3 billion, an annual increase of 7.57%, marking a five-year high. Reviewing the period from 2020 to 2024, sales increased from TWD 574.7 billion to TWD 846.3 billion, representing a compound annual growth rate (CAGR) of 10.16%, indicating stable consumer momentum. The number of business entities reached 173,300, increasing by 2.25% year-on-year. Although the growth rate has moderated, it still reflects continued demand for business expansion.

### 4. Competitive Niches

#### Memory and IC Design Industry:

Based on its existing design experience, the Company will establish a position of a professional IDH company in the market of mainland China, and continue to deepen the old channels with relatively good quality to sell memory cards and 3C peripheral products. It will also be engaged in the R&D and design of medical devices through the semiconductor field. In the hearing aid project, the Company takes researching and developing OTC hearing aids that can be sold by major medical stores and retail channels.

### 5. Favorable and Unfavorable Factors of Development Prospects and Countermeasures

#### (1) Favorable Factors:

A. The Company has been engaged in semiconductor-related fields for years, and has technical talents and relevant channels to provide appropriate products and services according to customer needs. Through the semiconductor field, the Company also started researching and developing AI hearing aids products.

B. In the catering industry, the Company has over 14 years of operating experience and has always adhered to traditional Cantonese cuisine, which is very popular among consumers.

#### (2) Unfavorable factors:

Due to the ongoing Russia-Ukraine war, and soaring global inflation, there is a decline in the demand for terminal consumer electronic products and a longer destocking time, increasing the risk of price loss and price competition.

#### (3) Countermeasures

A. Relying on its years of experience in semiconductor marketing and application design, the Company will continue to strengthen the professionalism of the management team, analyze the industrial trends, continue to strengthen the manufacturer and customer development plan, strengthen the competitiveness of products, integrate multiple technologies, and improve the intelligent manufacturing capability to obtain greater advantages for the company's operation.

B. The Company will strengthen delivery and take-out services, develop frozen food of its own features to maintain existing stable customers and

introduce preferential and delicate special deals and packages to provide multiple services to cope with the pandemic.

C. Reduce expenditures and avoid unnecessary waste.

D. Development of Other Growth-Potential Industries:

Including restaurant brand management and AI hearing aids. The food and beverage business can integrate wedding banquet services with brand advantages to achieve stable growth. The AI hearing aid business, with its technological barriers and high-margin potential, is expected to target the senior market and create new profit drivers. In addition, the Company will identify popular products for distribution based on market demand and actively expand into additional sales channels.

## (II) Functions and Manufacturing Processes for Main Products

### 1. Important Functions of Main Products

Major Product	Important Functions
Memory Products	Mainly used for storage media in mobile phones, computers, tablets, driving recorders, household intelligent appliances and other electronic products.
Bio-medical Application	Hearing aids products
Catering	Providing meal services for daily dining or gathering.

2. Manufacturing Process: Not applicable, since no production or manufacturing is involved.

### (III) Supply of Major Raw Materials

Elan Electronics is the main supplier of the Company's IC application commodities. It provides IC matrices to the Company and has cooperated with the Company for a long time for its stable product quality, high production capacity, and active cooperation.

Most of the memory products are standardized products, since there are a large number of suppliers, who have cooperated with the Company for a long time, so there is no risk of supply shortage.

The Company's main IC supplier for hearing aids products is British Cayman Islands Intelligo Technology Inc. Taiwan Branch. The quality of its products is stable, but due to the tight production capacity of upstream chip factories, the delivery time is long.

(IV) Major Clients Who Have Accounted for at Least 10% of the Total Sales in Any of the Last Two Years, Their Sales Amount and Proportion, and Reasons for Increase or Decrease

1. Major Suppliers Who Have Accounted for at Least 10% of the Total Purchases in Any of the Last Two Years

Unit: NT\$ 1,000

2024				2025			As of March 31, 2026		
Company Name	Amount	Proportion to Annual Net Purchases (%)	Relationship with Issuer	Amount	Proportion to Annual Net Purchases (%)	Relationship with Issuer	Amount	Proportion to Annual Net Purchases as of March 31 of the current year (%)	Relationship with Issuer
Manufacturer A	95,072	40.72	None	—	—	—	—	—	—
Manufacturer B	—	—	—	—	—	—	—	—	—
Manufacturer C	31,238	13.38	None	—	—	—	—	—	—
Manufacturer D	—	—	—	—	—	—	6,647	11.59	None
Others	107,156	45.90	—	381,832	100.00	—	50,684	88.41	—
Total	233,466	100.00		381,832	100.00		57,331	100.00	

2. Major Clients Who Have Accounted for at Least 10% of the Total Purchases (Sales) in Any of the Last Two Years

Unit: NT\$ 1,000

2024				2025			As of March 31, 2026		
Company Name	Amount	Proportion to Annual Net Sales (%)	Relationship with Issuer	Amount	Proportion to Annual Net Sales (%)	Relationship with Issuer	Amount	Proportion to Annual Net Sales as of March 31 of the current year (%)	Relationship with Issuer
Client A	—	—	—	—	—	—	—	—	—
Client B	79,850	12.56	None	—	—	—	—	—	—
Client C	—	—	—	—	—	—	—	—	—
Client D	—	—	—	—	—	—	—	—	—
Others	556,114	87.44	—	566,640	100.00	—	167,014	100.00	—
Total	635,964	100.00		566,640	100.00		167,014	100.00	

3. Reasons of increase or decrease:

The main reason for the changes in the proportion and fluctuations of purchase and sales counterparties in 2025 is that the Company no longer engages in the memory business during the year, and sales are primarily derived from the food and beverage industry. Customers in the food and beverage and wedding banquet services are mainly the general public and individual walk-in customers; therefore, there is no situation where purchases or sales are concentrated on a

single customer accounting for 10% or more.

III. Number of Employees for the Two Most Recent Fiscal Years

Year		2024	2025	As of March 31, 2026 in the year
Number of Employees	General staff	72	66	61
	Production line worker	92	108	115
	Total	164	174	176
Average Age		44.16	43.55	42.49
Average Years of Services		6.60	5.81	5.62
Education Distribution Ratio	Ph.D.	0	0	0
	Master's	4.14	1.15	1.14
	University	43.56	48.27	48.29
	Senior High school	39.06	43.10	43.18
	Below Senior High School	13.24	7.48	7.39

IV. Environmental Protection Expenditure

1. For cases where permits for installation of pollution control facilities or permits for pollution discharge are required by law, or where pollution prevention fees must be paid, or where dedicated environmental protection units or personnel must be established: the application, payment, or establishment status: None.
2. Major investments in pollution prevention and control equipment, their purposes, and potential benefits: None.
3. Environmental pollution improvement measures in recent years and up to the date of publication of this annual report, including any pollution disputes and their handling process: None
4. Any losses suffered by the Company in the most recent fiscal year and during the current fiscal year up to the publication date of the annual report due to environmental pollution incidents (including any compensation paid and any violations of environmental protection laws or regulations found in the environmental inspection, the disposition dates, disposition reference numbers, the articles of law violated, the contents of law violated, and the content of the dispositions), and an estimate of possible expenses that could be incurred currently and in the future and countermeasures being or to be taken shall be disclosed. If a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided:
5. The current pollution status and its impact on the Company's earnings, competitive position, and capital expenditures, as well as the major environmental capital expenditures expected for the next two years: None.

V. Labor Relations

(I) Employee Benefit Plans, Continuing Education, Training, and Retirement Systems and the Status of Their Implementation, and the Status of Labor-management Agreements and Measures for Safeguarding Employees' Rights and Interests.

1. Employee Welfare

- (1) Annual and festival bonus
- (2) Annual employee travel
- (3) Employee internal and external education and training
- (4) Staff gathering

2. Continuing Education and Training: The Company handles various internal and external training for employees according to work requirements.

Unit: NT\$ 1,000

Item	Times	Total Number of Participants	Total Number of Hours	Total Expenses
1. Professional function training	4	13	36	102
2. Executive competency training	2	2	24	16

3. Retirement System and Its Implementation

The Company has a retirement policy, which allocates 2% of the total salary to the Central Trust Bureau special account as the labor pension reserve funds. The retirement measures and pension payment standards are the same as the provisions of the Labor Standard Law. From July 1, 2005, the Company has made a contribution of 6% of the employees' salary every month to a special personal pension account for employees according to the Labor Retirement Pension System.

Implementation Status: The Company contributes monthly pension payments to the Labor Pension Fund account in accordance with applicable regulations. For employees covered under the Labor Pension Act, the employer contributes 6% of monthly wages. Employees are eligible to receive pension benefits starting from the date they meet the required qualification criteria.

4. Agreements between Labor and Management and Employee Rights Protection Measures:

The Company is subject to the Labor Standards Act, and all operations are conducted in accordance with its provisions. The Company engages in periodic two-way communication with employees, and labor-management relations are good.

There are no material collective bargaining agreements.

Item	Description
Access control security	<ul style="list-style-type: none"> <li>1. A 24-hour access control monitoring system is provided.</li> <li>2. Security companies are contracted to provide security services at nights and on holidays.</li> </ul>

Equipment maintenance and inspection	The Management Committee regularly and irregularly inspects elevators, fire equipment and safety equipment in public areas.
Physiological hygiene	Regularly clean and disinfect the office areas.
Insurance	1. Insure labor insurance and health insurance according to law. 2. A group insurance policy has been arranged with an insurance company.

(II) Any losses incurred as a result of labor disputes in the most recent fiscal year, and during the current fiscal year up to the publication date of the annual report (including any violations of the Labor Standards Act found in labor inspection, the disposition dates, reference numbers, the articles of law violated, the contents of law violated, and the content of the dispositions), and an estimate of possible expenses that could be incurred currently and in the future and countermeasures being or to be taken shall be disclosed. If a reasonable estimate cannot be made, an explanation shall be provided:

Recent Labor-Management Disputes and Status (from the most recent fiscal year up to the date of annual report publication):

Application Date	Labor Mediation Date	Employee Claim	Company Position	Mediation Result
2025.08.14	2025.09.03	Request for reinstatement of employment relationship.	The employee was terminated due to unsuitability for the position, and severance pay had been duly provided in accordance with the law.	Mediation failed
2025.07.14	2025.07.31	Due to relocation of the subsidiary Ji Pin Seafood, the employee was unable to comply and requested issuance of a certificate of involuntary resignation.	The subsidiary stated that the relocation process complied with Article 10-1 of the Labor Standards Act. In addition, the new location is closer in commuting distance for the employee; therefore, issuance of an involuntary resignation certificate was not agreed.	Mediation failed; however, the subsidiary later issued the certificate of involuntary resignation to the employee
2025.04.17	2025.04.30	Due to reassignment of work location requested by Ji Pin Seafood, the employee applied for labor mediation seeking restoration of the original workplace; otherwise, termination of the employment contract was requested.	The subsidiary stated that the reassignment process did not violate Article 10-1 of the Labor Standards Act and therefore did not agree.	Mediation failed

## VI. Information Security Management

(I) Describe the information security risk management structure, information security policy, specific management scheme, resources invested in the information security management, and information security policy

### 1. Information security risk management structure

The Company strengthens its information security management to ensure the confidentiality, integrity and availability of its information assets to provide an information environment for the normal operation of its business.

2. Information security risk management structure

(1)The Company's Management Department is responsible for coordinating matters related to information security management.

(2)The employees shall comply with the Company's information or confidential security specifications.

(3)The employees' job positions should be properly isolated and only be given access to information necessary for the job.

(4)When there is an information security incident, the information security contact personnel shall be notified immediately.

(5)In case of damage to the rights and interests caused by an information security incident, it shall be appropriately and effectively disposed of.

3. Specific management scheme, resources invested in information security management, and information security policy

(1)Access to the control and management system.

(2)Set up a firewall, install anti-virus software, set access rights, and encrypt data.

(3)Regularly sweep company computer equipment and network equipment every month.

(II) Any losses incurred as a result of major information security incidents, the possible impact and the response measures during the current fiscal year up to the publication date of the annual report. If a reasonable estimate cannot be made, an explanation shall be provided:

The Company has not experienced any material cybersecurity incidents in the most recent fiscal year or up to the date of publication of this annual report, and there have been no related losses or impacts.

## VII. Important Contracts

The parties, main contents, restriction clauses and commencement dates of sales and purchase contracts, technical cooperation contracts, engineering contracts, long-term loan contracts and other important contracts affecting shareholders' rights and interests that are still in force as of the publication date of the annual report and expire in the current fiscal year:

Type of Contract	Counterparty	Contract Period	Major Contents	Restrictions
Long-term loan	First Commercial Bank	2020.12.22-2026.12.24	Credit and Guarantee Financing	None
Long-term loan	First Commercial Bank	2022.12.23-2042.12.23	Guarantee Financing	None
Long-term loan	Taiwan Cooperative Bank	2022.05.03-2028.08.29	Guarantee Financing	None
Short-term loan	Taiwan Business Bank	2025.02.19-2026.02.19	Credit Financing	None
Long-term loan	The Shanghai Commercial & Savings Bank	2022.11.04-2027.11.04	Credit Financing	None
Long-term loan	Taipei Fubon Bank	2023.09.20-2027.01.08	Guarantee Financing	None
Short-term loan	Bank of Kaohsiung	2024.07.23-2025.07.23	Guarantee Financing	None
Share Purchase Agreement	Midas Company Limited	2025.12.12-2026.6.11	Acquisition of 82.35% equity interest in Midas Health Company Limited Terms: In accordance with the agreement	In accordance with the agreement
Shareholders' Agreement	Third-party shareholders of Grand Health Holdings Co., Ltd.	2025.12.12	Introduction of third-party investment to assist the Company in completing the acquisition of an 82.35% equity interest in Midas Health Company Limited through Grand Health Holdings Co., Ltd.	In accordance with the agreement

## Chapter 5. Review and Analysis of the Company's Financial Position and Operating Results and Listing of Risks

### I. Financial Position

Unit: NT\$ 1,000

Item \ Year	2025	2024	Difference	
			Amount	%
Current assets	1,236,979	437,761	799,218	183
Property, plant and equipment	320,369	328,804	(8,435)	(3)
Intangible assets	33,690	35,318	(1,628)	(5)
Other assets	632,025	511,510	120,515	24
<b>Total assets</b>	<b>2,223,063</b>	<b>1,313,393</b>	<b>909,670</b>	<b>69</b>
Current liabilities	321,833	237,901	83,932	35
Non-current liabilities	451,691	443,755	7,936	2
<b>Total liabilities</b>	<b>773,524</b>	<b>681,656</b>	<b>91,868</b>	<b>13</b>
<b>Equity attributable to shareholders of the parent</b>				
Capital stock	695,142	695,142	-	-
Capital surplus	20,460	-	20,460	-
Retained earnings	(203,313)	(77,033)	(126,280)	164
Other equity interest	358	403	(45)	(11)
<b>Non-controlling interest</b>	<b>936,892</b>	<b>13,225</b>	<b>923,667</b>	<b>6,984</b>
<b>Total equity</b>	<b>1,449,539</b>	<b>631,737</b>	<b>817,802</b>	<b>129</b>
<p>1. Increase in Current Assets: Primarily due to the increase in other financial assets – current, resulting from the subsidiary Grand Health Holdings entering into a share purchase agreement and paying a deposit of USD 30 million during the current period.</p> <p>2. Increase in Other Assets: Mainly attributable to the recognition of finance lease receivables from the medical aesthetics business and an increase in refundable deposits related to the food and beverage operations.</p> <p>3. Increase in Total Assets: Primarily due to the aforementioned increases in other financial assets – current, finance lease receivables, and refundable deposits.</p> <p>4. Increase in Current Liabilities and Total Liabilities: Mainly due to an increase in short-term borrowings, as well as higher other payables arising from professional service fees incurred for engaging external experts to conduct due diligence in connection with the share acquisition.</p> <p>5. Increase in Capital Surplus: Primarily due to changes in ownership interests in the subsidiary Grand Health Holdings.</p> <p>6. Decrease in Retained Earnings: Mainly due to the recognition of expected credit loss on accounts receivable, the medical aesthetics business not yet reaching economic scale, losses incurred from closing underperforming food and beverage outlets, and professional service fees related to the share acquisition. As a result, a net loss was recorded for the current period.</p>				

7. Increase in Non-controlling Interests and Total Equity: Primarily due to an increase in non-controlling interests in the subsidiary Grand Health Holdings.

## II. Financial Performance

Unit: NT\$ 1,000

Item	Year			Increase (Decrease) Amount	Variable Ratio (%)
		2025	2024		
Net operating revenue		566,640	635,964	(69,324)	(11)
Gross profit		238,398	251,675	(13,277)	(5)
Operating expenses		(376,069)	(201,454)	(174,615)	87
Non-operating income and expenses		(14,363)	27,009	(41,372)	(153)
Net profit for the year		(153,153)	72,535	(225,688)	(311)

The significant changes in pre-tax profit and their impacts are as follows:

Revenue decreased compared to the same period, mainly because the Company discontinued its memory business during the year due to poor collection of receivables. In addition, the closure of underperforming food and beverage outlets also led to a decline in revenue and gross profit compared to the same period.

Operating expenses increased compared to the same period, primarily due to external professional service fees incurred by the newly established subsidiary Grand Health Holdings in connection with equity transactions, as well as an increase in expected credit loss provisions for memory-related receivables.

Non-operating income and expenses decreased compared to the same period, mainly due to increased foreign exchange losses resulting from the appreciation of the New Taiwan Dollar.

As a result of the above factors, net income for the current period decreased compared to the same period.

## III. Cash Flow

### (I) Cash Flow Analysis for the Latest Fiscal Year

Cash Balance, Beginning of Year	Annual Net Cash Outflow from Operating Activities	Annual Net Cash Outflow from Investment Activities	Annual Net Cash Inflow from Financing Activities	Impact of Annual Foreign Exchange Rate Changes	Cash Balance, End of Year
228,797	77,664	(1,068,743)	890,664	166	128,548

Net Cash Inflow from Operating Activities: Attributed to cash inflows generated from operations.

Net Cash Outflow from Investing Activities: Mainly due to the subsidiary Grand Health Holdings entering into a share purchase agreement and paying a deposit of USD 30 million.

Net Cash Inflow from Financing Activities: Primarily due to an increase in non-controlling interests in the subsidiary Grand Health Holdings.

### (II) Cash Flow Analysis for the Coming Year

Unit: NT\$ 1,000

Cash balance, Beginning of Year ①	Estimated annual net cash inflows from operating activities②	Estimated annual cash outflows③	Estimated cash surplus (deficit) amount ① + ② - ③	Estimated remedial measures for cash deficit	
				Investment Plan	Financing Plan

128,548	220,000	(120,000)	228,548	-	-
<p>(1) Expected net cash flow from operating activities for the full year: The company is controlling expenses, and it is anticipated that the net cash inflow from operating activities will be 220,000 thousand yuan.</p> <p>(2) Expected net cash flow from investment and financing activities for the full year: The net cash outflow mainly due to investing activities and repayment of loans is expected to be 120,000 thousand yuan.</p> <p>(3) Remedial measures for insufficient cash: Not applicable.</p>					

IV. Effect Upon Financial Operations of Any Major Capital Expenditures During the Most Recent Fiscal Year: The Company does not have any major capital expenditures during the most recent fiscal year.

V. Company Reinvestment Policy for the Most Recent Fiscal Year, Main Reasons for Profits/Losses Generated Thereby, Plan for Improving Reinvestment Profitability, and Investment Plans for Coming Year

Item	Year	Investment Amount (NT\$1,000)	Investment Policy	Annual Profit and Loss in 2025 (NT\$1,000)	Main Reasons for Profit or Loss	Remedial Plan	Future Investment Plan
Shenzhen Chip Hope Micro-Electronics Ltd.		4,459	Improving electronic product development technology and expanding the market in mainland China	(2,443)	Attributed to the need to maintain regular fixed operating expenses.	Continued efforts to expand business	None
Jipin Seafood Co., Ltd.		301,248	Improving the Company's profitability	(2,128)	Food and beverage revenue	Strive to increase restaurant revenue	None
Right Aim Limited.		600	Improving the Company's profitability	44	Venue rental	N/A	None
Felicite wedding Co., Ltd.		66,000	Improving the Company's profitability	(2,279)	Wedding catering income	Strive to increase catering revenue	None
Grand Health Holdings Co., Ltd		1,000	Improving the Company's profitability	(47,068)	Higher external professional service expenses incurred due to share acquisition transaction	Increase investment returns in the future	Investment in the biotechnology and medical industry, acquiring a 82.35% equity interest in Midas Health

VI. Risk Analysis and Assessment for the Most Recent Fiscal Year and as of the Date of Publication of the Annual Report

1. Effects of Changes in Interest Rates, Foreign Exchange Rates and Inflation on Corporate Finance, and Future Response Measures

The impact of interest rate and exchange rate on the Company's profit and loss

Item	2025
Net operating revenue (NT\$ 1,000)	566,640
Interest expense (NT\$ 1,000)	13,111
Interest expense/Net operating revenue	2.31%
Exchange Interest (NT\$ 1,000)	(2,791)
Exchange interest/Net operating revenue	0.49%

(1) Impact of Interest Rate Changes on a Company's Profit and Loss, and Future Response Measures

The company's interest rate risk primarily stems from the need to borrow from banks to support operational requirements. The company adjusts its borrowing amount in response to changes in interest rates and primarily obtains favorable borrowing rates from banks. Future interest rates will depend on the global economic outlook.

A. Impact on the Company's Profit and Loss:

The Company incurred interest expenses on bank borrowings amounting to NT\$13,111 thousand in 2025, with a limited impact on earnings per share. Therefore, changes in interest rates have not had a significant overall impact on the Company.

B. Future Response Measures:

The Company regularly reviews its bank credit facilities and maintains strong relationships with financial institutions to secure more favorable borrowing rates, thereby helping to stabilize interest costs.

(2) Impact of Exchange Rate Fluctuations on the Company's Profit and Loss and Future Response Measures

A. Impact on the Company's Profit and Loss:

In 2025, the Company recorded foreign exchange (loss) of NT\$(2,791) thousand, which had a limited impact on earnings per share. Therefore, exchange rate fluctuations have not had a significant overall impact on the Company.

B. Future Response Measures:

To mitigate foreign exchange risks arising from exchange rate fluctuations, the Company will closely monitor relevant information on exchange rate movements to stay informed of trends on a timely basis and evaluate the adoption of hedging strategies. It will also assess the amount and timing of foreign currency conversion needs and implement necessary natural hedging measures to reduce the impact of significant exchange rate fluctuations on the Company.

(3) Impact of Inflation on the Company's Profit and Loss and Future Response Measures

A. Impact on the Company's Profit and Loss:

In recent years, the overall economy has shown an inflationary trend due to rising global commodity and material prices. The Company and its

subsidiaries will continue to closely monitor price fluctuations and adjust selling prices appropriately while controlling related costs, and will adopt necessary measures when required. At present, there has been no material impact on the Company's operating results. In addition, the Company will make moderate, across-the-board salary adjustments for all employees each year in response to changes in the labor market; however, the estimated increase in costs is not expected to have a significant impact.

**B. Specific Measures in Response to Inflation:**

In response to inflation arising from changes in economic conditions, the Company will closely monitor market developments and adjust product pricing and raw material inventory levels in a timely manner.

**2. The Company's Policy Regarding High-Risk Investments, Highly Leveraged Investments, Loans to Other Parties, Endorsements, Guarantees, and Derivatives Transactions; The Main Reasons for the Profits/Losses Generated Thereby; And Response Measures to Be Taken in the Future:**

(1)The Company has not engaged in high-risk or highly leveraged investment activities.

(2)As of the date of publication of the annual report, the Company has not engaged in lending funds to others, providing endorsements or guarantees, or trading in derivative financial instruments.

(3)Financial assets measured at fair value through profit or loss and at fair value through other comprehensive income are subject to fluctuations in their fair value due to market conditions.

**Response Measures:**

To ensure effective risk control over the Company's financial transactions, relevant policies and procedures have been established in accordance with applicable laws and regulations set by the competent authorities. These include the "Procedures for Engaging in Derivative Transactions," "Procedures for Lending Funds to Others," "Regulations Governing Endorsements and Guarantees," and "Procedures for Acquisition or Disposal of Assets," which serve as the basis for compliance when conducting such activities.

**3. Research and Development Work to Be Carried Out in the Future, and Further Expenditures Expected for Research and Development Work:**

The Company's future R&D will focus on the following areas to expand market applications and business opportunities:

(1)Smart medical IC software.

(2)AI voice recognition.

(3)AI hearing aids.

**4. Effects of and Response to Changes in Policies and Regulations At Home and Abroad Relating to Corporate Finance and Sales:**

(1)The Company's finance department complies with applicable laws and regulations governing corporate governance, the Company Act, and the Securities and Exchange Act as the basis for revising the Company's internal policies and procedures, and implements them accordingly. In 2025 and up to the date of publication of the annual report, significant domestic and

international policy and legal changes have had no material impact on the Company's operations. In addition, in response to globalization trends and to enhance the transparency of financial reporting, the government of Taiwan has promoted the full adoption of International Financial Reporting Standards (IFRS) and the implementation of the "Corporate Governance Roadmap 3.0." The Company will respond proactively and implement these initiatives by continuously reviewing its internal policies, systems, processes, and personnel training in its daily management and operations.

(2)Response Measures:

The Company and its subsidiaries conduct their daily operations in compliance with relevant domestic and international laws and regulations. Each department closely monitors industry developments as well as changes in legal and policy environments, collects relevant information for management's decision-making, and adjusts the Company's and its subsidiaries' operational strategies as necessary. This ensures that the Company is well-prepared for and able to respond appropriately to policy or legal changes, without adversely affecting its financial position and business operations.

5. Effects of and Response to Changes in Technology and the Industry Relating to Corporate Finance and Sales:

(1)Since its establishment in 1994, the Company initially acted as an agent for Elan Microelectronics ICs and later expanded into mobile phones and related peripheral products. Due to intense price competition in electronic products and relatively low gross margins, the Company experienced negative growth in both pre-tax net income and working capital. To enhance profitability, the Company entered the leisure and tourism industry in 2015, which has made a significant contribution to its earnings. Beginning in 2021, the Company also started producing hearing aids, which has contributed to revenue growth. In addition, the Company has been developing refined catering and wedding banquet businesses. Technological changes have had a relatively limited impact on the Company's financial and operational performance.

Regarding industry developments, Taiwan's declining birthrate has led to a year-by-year decrease in the number of marriages, which in turn has affected the wedding banquet market. In response to this contraction, the Company has focused on continuous innovation in catering and enhancing the sophistication of its services to increase product value and business scale. The Company also actively monitors consumer demand, strengthens its R&D capabilities, and provides differentiated products and services to enhance brand image and maintain its competitive advantage in the catering market.

(2)Response Measures:

The Company continuously monitors technological developments and changes within the industry, evaluates future trends, and engages in product development to meet market demand. In recent years, technological changes have not had a material impact on the Company's financial position or business operations.

6. The Impact of Changes in Corporate Image on Corporate Risk Management, and the Company's Response Measures:

(1)The Company and its subsidiaries have consistently committed to maintaining a positive corporate image. As of the date of publication of the annual report, there

has been no situation in which changes in corporate image have led to any crisis management issues.

(2) Response Measures:

The Company and its subsidiaries have established internal control and risk management systems and appointed spokespersons. In response to various potential crises, the Company promptly formulates response procedures and maintains transparent and timely communication channels to safeguard its corporate image. In the most recent year and up to the date of publication of the annual report, there have been no crises affecting the Company due to changes in its corporate image.

7. Expected Benefits from, Risks Relating to and Response to Merger and Acquisition Plans:

The Company and its subsidiaries have not engaged in any mergers or acquisitions in the most recent fiscal year or up to the date of publication of the annual report that have had any impact on the Company's performance or benefits.

8. Expected Benefits from, Risks Relating to and Response to Factory Expansion Plans: None.

9. Risks Associated With Any Consolidation of Sales or Purchasing Operations, and Mitigation Measures Being or to Be Taken:

(1) Procurement:

The Company operates across multiple industries, including memory products and the catering sector, and works with a wide range of suppliers covering various aspects. This demonstrates that there is no significant risk of procurement concentration.

(2) Sales:

In 2025, the largest share of sales revenue was derived from the catering industry, primarily providing dining and wedding banquet services to the general public and individual customers. This indicates that there is no significant risk of sales concentration.

10. Effects of, Risks Relating to and Response to Large Share Transfers or Changes in Shareholdings by Directors, Supervisors, or Shareholders with Shareholdings of over 10%:

The Company's finance department monitors changes in shareholdings by requiring monthly reporting from major shareholders holding more than 10% of the Company's shares upon any changes in their equity holdings, in order to track such movements. As of the date of publication of this annual report, there have been no significant transfers of shareholdings by directors, supervisors, or major shareholders holding more than 10% of the Company's shares.

11. Effects of, Risks Relating to and Response to the Changes in Management Rights:

There has been no such occurrence in the most recent fiscal year and up to the date of publication of this annual report.

12. Litigation and Non-litigation Matters

(1) Disclosure of issues in dispute, the monetary amount of claims, filing date, counterparties, and status of any litigation or other legal proceedings in the most recent fiscal year and as of the publication date of the public prospectus where the Company is involved in pending litigation, legal proceedings or administrative proceedings, or a final judgment or ruling which may have a

material adverse effect on the shareholders' equity or price of securities:

The Company and its subsidiary, Jipin Seafood Co., Ltd. (hereinafter referred to as "Jipin Seafood"), were previously involved in a case in which former Chairperson Ms. Cheng Yueh-Ching and Ms. Cheng Yueh-Min (also a director of Chip Hope Co., Ltd.) were alleged to have violated Article 171, Paragraph 1, Subparagraph 3 of the Securities and Exchange Act for special breach of trust during their tenure.

In addition, Ms. Cheng Yueh-Ching, Ms. Cheng Yueh-Min, and an employee of Jipin Seafood, Mr. Lo Chen-Yuan, were jointly alleged to have committed breach of trust under Article 342, Paragraph 1 of the Criminal Code and falsification of accounting documents under Article 71, Subparagraph 1 of the Business Entity Accounting Act, with intent to obtain unlawful benefits for themselves.

Following prosecution by the New Taipei District Prosecutors Office under Case Nos. 114 Investigation No. 11086 and No. 23751, the case is currently under trial at the New Taipei District Court under Case No. 114 Financial Litigation No. 1212. After evaluation, the Company considers that this matter has no material impact on its financial position, business operations, or overall performance.

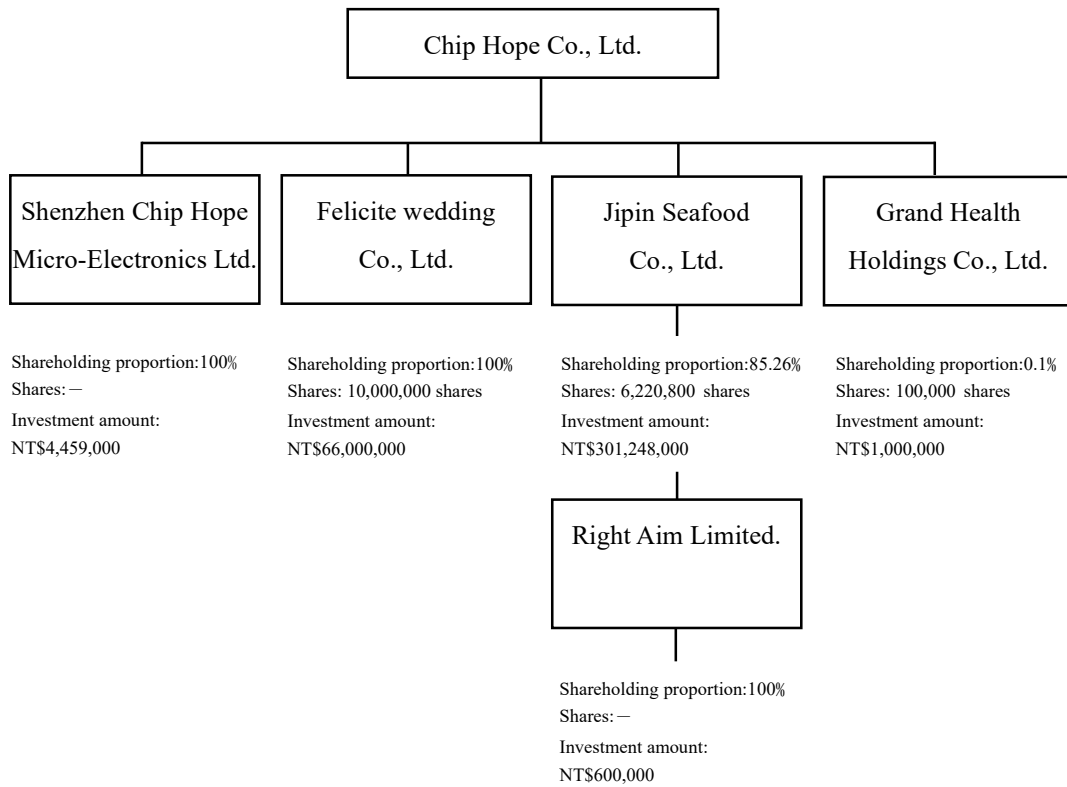
- (2) Disclosure of issues in dispute, the monetary amount of claims, filing date, counterparties, and status of any litigation or other legal proceedings in the most recent fiscal year and as of the publication date of the public prospectus where the Company and/or any of its directors, supervisors, General Manager, de facto person in charge, shareholders with 10% or more share ownership, or affiliated companies are involved in pending litigation, legal proceedings or administrative proceedings, or a final judgment or ruling which may have a material adverse effect on the shareholders' equity or price of securities: None.

13. Other Important Risks and Mitigation Measures: None.

VII. Other Important Matters: None.

## Chapter 6.Special Disclosure

- I. Information on the Affiliates
  - (I) Consolidated Business Report of Affiliates
    - 1. Overview of Affiliates
      - (1) Structure of Affiliates



(2) Shareholders Representing Both the Holding Company and Subordinates: None.

(3) Basic Information on Affiliates

Name of Affiliate	Date of Incorporation	Address	Paid-in Capital	Principal Business or Production Item
Shenzhen Chip Hope Micro-Electronics Ltd.	2003.02.24	1106 Desai Technology Building, No.9789 Shennan Avenue, High-tech Zone, Nanshan District, Shenzhen City	HKD 1,000,000	Development of electronic products and new electronic elements and devices.
Felicite wedding Co., Ltd	2013.08.15	1st to 3rd Floor, No. 232, Dunhua North Road, Songshan District, Taipei City	NT\$ 100,000,000	Wedding restaurant industry.
Jipin Seafood Co., Ltd.	2005.09.23	2 F., No. 236, Sec. 4, Xinyi Rd., Da'an Dist., Taipei City	NT\$ 72,960,000	Restaurant industry.
Right Aim Limited	2019.01.09	No.2, 9/F, No.258, Liancheng Road, Zhonghe District, New Taipei City	NT\$ 600,000	Trade in food raw materials
Grand Health Holdings Co., Ltd.	2025.10.17	No.1, 9/F, No.258, Liancheng Road, Zhonghe District, New Taipei City	NT\$ 972,000,000	General investment business

(4) Industries Covered by Businesses of all Affiliates: Electronic component trading, design, leisure, and catering industry.

- Shenzhen Chip Hope Micro-Electronics Ltd.: Responsible for sales and other businesses in mainland China.
- Felicite wedding Co., Ltd: Responsible for wedding banquet restaurant business.
- Jipin Seafood Co., Ltd.: Responsible for the general restaurant business.
- Right Aim Limited.: Responsible for trading in food raw materials.
- Grand Health Holdings Co., Ltd.: Responsible for general investment business.

(5) Information on Directors, Supervisors, and General Managers of Affiliates and Their Shareholdings

Name of Affiliate	Title	Name and Representative	Shareholding	
			Shares	Shareholding Proportion
Shenzhen Chip Hope Micro-Electronics Ltd.	Director	Representative of Chip Hope Co., Ltd.: Wang, Li-Chieh	—	100.00%
Jipin Seafood Co., Ltd.	Director	Representative of Chip Hope Co., Ltd.: Tang, Jia-Jun	6,220,800 shares	85.26%
	Director	Representative of Chip Hope Co., Ltd.: Wu, Yan-Chun	6,220,800 shares	85.26%
	Director	Representative of Chip Hope Co., Ltd.: Liu, Mei-Nu	6,220,800 shares	85.26%
	Director	Representative of Chip Hope Co., Ltd.: Yuan, Ming-Chun	6,220,800 shares	85.26%
	Director	Representative of Chip Hope Co., Ltd.: Wang, Li-Chieh	6,220,800 shares	85.26%
	Supervisor	Yang, Shan-Chi	—	—
Felicite wedding Co., Ltd	Director	Representative of Chip Hope Co., Ltd.: ASHIKARI KOHEI	10,000,000 shares	100.00%
	Director	Representative of Chip Hope Co., Ltd.: Tang, Jia-Jun	10,000,000 shares	100.00%
	Director	Representative of Chip Hope Co., Ltd.: Wang, Li-Chieh	10,000,000 shares	100.00%
	Supervisor	Representative of Chip Hope Co., Ltd.: Tang, Shao-Jun	10,000,000 shares	100.00%
Right Aim Limited	Director	Representative of Jipin Seafood Co., Ltd.: Tang, Jia-Jun	—	100.00%
Grand Health Holdings Co., Ltd.	Director	Representative of Chip Hope Co., Ltd.: Tang, Jia-Jun	100,000 shares	0.10%
	Director	Representative of Chip Hope Co., Ltd.: Huang, Qing-Xiang	100,000 shares	0.10%
	Director	Tong, Min-Zhe	500,000 shares	0.51%
	Supervisor	Peng, Dong-Feng	—	—

## 2. Overview of Operations of Affiliates

December 31, 2025; Unit: NT\$ 1,000

Name of Affiliate	Capital	Total assets	Total liabilities	Net value	Operating revenue	Operating Profit and Loss	Current profit and loss (after tax)	Profit and loss per share (after tax)
Shenzhen Chip Hope Micro-Electronics Ltd.	4,459	6,343	14	6,329	0	(1,857)	(2,443)	-
Felicite wedding Co., Ltd	100,000	368,647	305,044	63,603	160,310	90	(2,279)	(0.23)
Jipin Seafood Co., Ltd.	72,960	368,004	280,389	87,615	339,123	7,147	(2,128)	(0.29)
Right Aim Limited	600	7,687	6,962	725	-	(2,924)	44	-
Grand Health Holdings Co., Ltd.	972,000	974,783	49,851	924,932	0	(52,753)	(47,068)	(0.48)

(II) Parent Subsidiary Consolidated financial statements and CPA Audit Report: Please go to the Public Information Observation Station for inquiries.

(III) Reports on Affiliates: N/A.

II. Private Placement of Securities During the Most Recent Fiscal Year or During the Current Fiscal Year up to the Date of Publication of the Annual Report: None

III. Other Supplementary Information: None.

IV. Situations Listed in Article 36, Paragraph 3, Subparagraph 2 of the Securities and Exchange Act Which Might Materially Affect Shareholders' Equity or the Price of the Company's Securities Occurring During the Most Recent Fiscal Year or During the Current Fiscal Year up to the Date of Publication of the Annual Report: None.

Chip Hope Co., Ltd.

Person in Charge: Tang, Jia-Jun